



Library Association of Ireland  
Cumann Leabharlann na hÉireann



# Annual Report 2014

The Library Association of Ireland.  
C/O 138-144 Pearse Street, Dublin 2



Jane Cantwell,  
President of the Library Association of Ireland

## Foreword

During 2014, the Association has continued to grow as we build on the foundations laid and encourage considerable activity through the Association's Groups, Sections, Taskforces and Committees. 2014 was again a busy and exciting year for the Library Association of Ireland.

This Annual Report outlines the level of support to members and, in turn, the commitment that members have been making to support the Association and to promote the importance of libraries, librarians and information workers in all sectors.

During 2014 members organized at least 8 major conferences/seminars and an additional 8 workshops; with a number of other training sessions taking place on specific areas of interest for both members and non-members of the Association.

Members participated at national level on strategic policy committees and working groups, where decisions are being made that will impact not only on libraries but on society as a whole and the quality of life and information provided to our citizens.

In particular, our members have been to the forefront in engaging with relevant bodies on issues such as workforce planning, the filling of vacant positions, shared public library services and the implementation of the recommendations of the public library strategy "Opportunities for All".

Members have also made important contributions at international level on behalf of the Association on issues such as copyright, information literacy, Orphan Works, access to information, Intellectual Property and the right to e-read, as well as engaging at the highest level in areas such as digitisation, professional standards and of course, literature and literacy.

Statistics for 2014 show a considerable increase in activity on the Association's website. Updated content is being input by members daily and the website now not only enhances the Association's public presence, but also makes it a lot easier for members to upload changes instantly. This improved online presence inevitably increases awareness of the range of activities taking place throughout the organization.

Through the Action Plan 2013–2016, many Committees, Taskforces and indeed individuals agreed to take on specific tasks and actions. With the result, during 2014, we

- Carried out ongoing upgrades to make the website more accessible
- Published new guidelines for accreditation
- Accredited the MSc in Information and Library Management in Dublin Business School
- Produced new ALAI and FLAI brochures
- Published new guidelines for mentors and mentees



- Responded to the EU public consultation on a review of copyright law
- Responded to the public consultation on the transposition of the Orphan Works Directive (2012/28/EU) launched by the Department of Jobs, Enterprise and Innovation
- Produced a detailed action plan on how to achieve the main objectives of the Taskforce on Information literacy in order to formulate a national policy for information literacy,
- Contributed to the EBLIDA “Right to e-Read” position paper published in May
- Ensured that the LAI was added to the list of signatories in December, 2014 to The Lyon Declaration on Access to Information and Development which was launched at the IFLA World Library and Information Congress in August
- Endorsed a letter in May 2014, drafted by IFLA asking the European Union to engage constructively in text-based discussions at the World Intellectual Property Organisation (WIPO)
- Organised the Library Association of Ireland and CILIP Ireland Joint Conference and Exhibition which took place in April 2014 in Waterford.
- Organised the 9th Library Ireland Week 2014 which focused on the services libraries offer to business and showcased the wide range of services and expertise offered by Irish Libraries.

2015 is the 87th year of the Library Association of Ireland. The Association has a proud tradition of supporting the professional development of librarians and the highest standards of information provision and librarianship. It continues to grow because it has been able to adapt to change and respond to the needs of its members and of the broader library community. It gains all its strength and momentum from the various groups and sections that have formed over the years. But **the whole is only the sum of its parts** and I would like to thank the members of Council and the members of our excellent groups, sections, taskforces and committees.

2015 will require courage, leadership and energy. We need to have confidence in the present and belief in a future of ongoing growth and development for the Association and our members.

**Jane Cantwell**  
**President**



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## List of Abbreviations

The following abbreviations are used within the text of the report:

AMNCH	<i>Adelaide, Meath, and National Children's Hospital</i>	LISC	<i>Library and Information Services Council</i>
ANTLC	<i>Academic and National Library Training Co-operative</i>	LGMA	<i>Local Government Management Agency</i>
CILIP	<i>Chartered Institute of Library &amp; Information Professionals</i>	LYIT	<i>Letterkenny Institute of Technology</i>
CDETb	<i>City of Dublin Education and Training Board</i>	NCAD	<i>National College of Art and Design</i>
CONUL	<i>Consortium of National and University Libraries</i>	NCEC	<i>National Clinical Effectiveness Committee</i>
CSSO	<i>Chief State Solicitor's Office</i>	NCI	<i>National College of Ireland</i>
CUAL	<i>Connacht Ulster Alliance Libraries</i>	NUI	<i>National University of Ireland</i>
DBS	<i>Dublin Business School</i>	NLI	<i>National Library of Ireland</i>
DCPL	<i>Dublin City Public Libraries</i>	PKSB	<i>Professional Knowledge and Skills Base (CILIP UK)</i>
DCU	<i>Dublin City University</i>	QQI	<i>Quality and Qualifications Ireland</i>
DIT	<i>Dublin Institute of Technology</i>	RCSI	<i>Royal College of Surgeons in Ireland</i>
DPP	<i>Director of Public Prosecutions</i>	RDS	<i>Royal Dublin Society</i>
GMIT	<i>Galway-Mayo Institute of Technology</i>	RIA	<i>Royal Irish Academy</i>
HRB	<i>Health Research Board</i>	TCD	<i>Trinity College Dublin</i>
INCBS	<i>Irish National Committee of the Blue Shield</i>	UCC	<i>University College Cork</i>
HSE	<i>Health Services Executive</i>	UCD	<i>University College Dublin</i>
ITT	<i>Institute of Technology Tallaght</i>	UCD SILS	<i>University College Dublin, School of Information &amp; Library Studies</i>
IMI	<i>Irish Management Institute</i>	UL	<i>University of Limerick</i>
LAI	<i>Library Association of Ireland</i>		

## List of Useful Websites

[www.libraryassociation.ie](http://www.libraryassociation.ie)

Library Association of Ireland

[www.cilip.org.uk/get-involved/regional-branches/ireland/pages/default.aspx](http://www.cilip.org.uk/get-involved/regional-branches/ireland/pages/default.aspx)

CILIP Ireland

[www.eblida.org](http://www.eblida.org)

European Bureau of Library, Information and Documentation Associations: E.B.L.I.D.A.

[www.ifla.org](http://www.ifla.org)

International Federation of Library Associations



## Honorary Officers and Council 2014/2015

### Honorary Officers

- **President:** Jane Cantwell, City & County Librarian, Waterford City and County Libraries
- **Vice-Presidents:** Philip Cohen, Head of Library Services, Dublin Institute of Technology; Mary Stuart, County Librarian, Offaly County Library Service
- **Hon. Secretary:** Betty Codd, Senior Librarian, Dublin City Public Libraries (from 13<sup>th</sup> March 2014) Yvonne Quigley, Assistant Librarian, Dún Laoghaire-Rathdown Public Library (to 13<sup>th</sup> March 2014)
- **Hon. Treasurer:** Catherine Gallagher, Acting Executive Librarian, South Dublin County Libraries
- **Hon. Auditor:** Brendan Martin, County Librarian, Wicklow County Library Service

### Council

- Jane Burns, Royal College of Surgeons in Ireland
- Jane Cantwell, Waterford City and County Libraries (Chairman)
- Betty Codd, Dublin City Public Libraries
- Philip Cohen, Dublin Institute of Technology (Deputy Chairman)
- Monica Crump, National University of Ireland, Galway
- Madelaine Dennison, Houses of the Oireachtas
- Bernie Fennell, Louth County Libraries
- Catherine Gallagher, South Dublin Libraries
- Margaret Hayes, Dublin City Public Libraries
- Marian Higgins, Kildare Library and Arts Service
- Lee Komito, University College Dublin SILS
- Jessie Kurtz, Trinity College Dublin
- Pat Lonergan, Kildare Library and Arts Service (retired July 2014)
- Cathal McCauley, National University of Ireland Maynooth
- Zoë Melling, Legal Aid Board
- Eileen Morrissey, Wexford County Libraries
- Mary Murphy, Meath County Libraries
- Emer O'Brien, Tipperary Libraries
- Carmel O'Sullivan, University College Dublin
- Mary Stuart, Offaly County Libraries
- Kieran Swords, South Dublin County Libraries
- Joan Ward, Local Government Management Agency

The 2014/2015 Council met 6 times during its term of office to the end of December: 15th May, 19th June, 18th September, 16th October, 13th November, and 11th December. The previous Council met twice in 2014: 23rd January and 20th February.

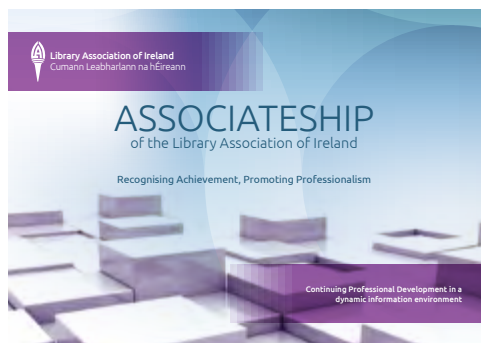
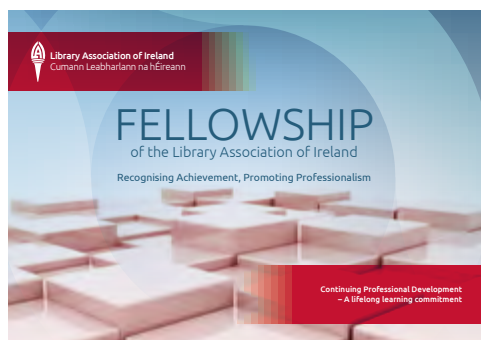


Members of Council at the AGM in Pearse Street Library and Archive

### Attendance record

#### To end of December 2014 inclusive

Jane Burns	3	Jessie Kurtz	3
Jane Cantwell	6	Pat Lonergan	5
Betty Codd	6	Cathal McCauley	4
Philip Cohen	5	Zoë Melling	5
Monica Crump	1	Eileen Morrissey	5
Madelaine Dennison	0	Mary Murphy	3
Bernie Fennell	4	Emer O'Brien	4
Catherine Gallagher	4	Carmel O'Sullivan	3
Margaret Hayes	4	Mary Stuart	4
Marian Higgins	3	Kieran Swords	0
Lee Komito	1	Joan Ward	4



New brochures for both ALAI/FLAI

# Developing the Profession

## Professional Standards Committee

The [Association's Code of Professional Practice](#), prepared by the Professional Standards Committee, was signed off and made available to the membership in 2014.

The Committee reviewed CILIP's Professional Knowledge & Skills Base (PKSB) and recommended that the resource should be purchased by the Association for the benefit of the membership.

[Guidelines for Accreditation](#) were drawn up by the Committee for the use of bodies seeking course accreditation by the Association. The Committee engaged in a lengthy process with the Dublin Business School in relation to accreditation of their MSc in Information & Library Management. The new course modules, mapped to CILIP's PKSB, were subjected to rigorous assessment. The Committee provided significant feedback and made additional recommendations to DBS who incorporated these into the course plans. A Committee nominee participated in the QQI validation day at the college. The Committee was satisfied that all aspects of the course content, delivery, examination processes, dissertation etc. were fully subjected to scrutiny and that all professional requirements had been met. Council ratified accreditation of the DBS course at their meeting in September. The course will be reviewed annually and a full accreditation process will be run again in 2019.

The Committee has since met to review the accreditation process in order to future proof it. At the request of Council we have also reviewed the September 2014 document, "Managing the effective delivery of library services".

The Committee managed assessment of nine ALAI and two FLAI applications during the year. We acknowledge with deep gratitude the tremendous work of the assessors and of Marjory Sliney who managed the process. We would like to thank Gillian Kerins, who maintained the website for the Committee and Kieran Swords for his invaluable help.

## Continuing Professional Development Committee

2014 was a very productive year for the committee, which met four times. During the year, 15 courses were approved for certificates of attendance by the committee:

- Developing Academic Writing among Librarians, 27 January, NUI Maynooth.
- A&SL Annual Conference, A&SL, 27-28 February, Dublin.
- Promote Visibility & Identify Champions, HSLG Group, 14 March, Dublin
- Interview Skills Session, LAI CDG, 22 March, Dublin.
- Seizing Opportunities: Leading Change, LAI/CILIP Joint Conference, 10-11 April, Waterford.
- Western Regional Annual Seminar, WRSLAI, 23 June, Galway.
- The Librarian as Researcher, ANTLC, 8 May, NUI Maynooth.
- Introduction to RDA, CMG, 12 June, Dublin.
- Introduction to Persons, Families and Corporate Bodies in RDA, CMG, 13 July, Dublin.
- Writing for Academic Publication, CDG, 4th October, NUI Maynooth.



l-r: Jane Burns, RSCI, Deirdre Ellis-King, SILS, Trevor Peare, Trinity College, and Helen Fallon, NUI Maynooth, were among the presenters at 'Developing as a Professional' seminar

- Linked Data for Libraries, CMG, 6th November, Dublin.
- L is for Library: Literacy and Learning in Modern Public Library Spaces, Public Libraries Section Conference, 5-7 November, Tullamore.
- Developing as a Professional, CPD Committee, 20th November, Dublin.
- Making Books: the Art of Book Production in Ireland, RBG, 21 November, Dublin.
- Newsletter Writing Workshop, A&SL and HSLG, 27 November, Dublin.

Considerable work went into updating documentation relating to the committee and the CPD section of the LAI website. A major focus was on the awards of the LAI. The committee produced/updated a large range of documentation relating to the awards. This included:

- New brochures for both ALAI/FLAI
- Information on mentoring and
- Mentor/mentee application forms

To proactively promote both awards, the CPD Committee organised a half-day seminar "Developing as a Professional" in November, with over 50 people attending. A brief survey was carried out at the end of the event. 54% of respondents were members of the LAI. The remaining 46% indicated that they had been encouraged to join the LAI following the seminar. Three of those who presented at the seminar wrote a very useful blog post promoting membership of the Association and the award of ALAI. This is available at <http://www.libfocus.com/2014/12/raising-your-professional-profile.html>

To encourage the recruitment of new members to the Association, the committee recommended to Council that there be a waiver on membership fee for students and for

newly qualified librarians for their first year of membership (*raised at Council, and agreed by the Admin Committee on 16th October*). The committee also suggested that those who join the Association for the first time in the last 3 months of any year should receive 15 months membership on a once-off basis to encompass the following calendar year (*It was noted at the meeting of the Admin Committee on 18th September that membership is designated from January to December in the Memorandum and Articles of the Association*). The Committee also strongly supported making *An Leabharlann* available on open access and were pleased that progress was made in that regard.

Committee Membership as of December 2014: Philip Cohen (DIT) Convenor, Helen Fallon (NUI Maynooth) Secretary, Jane Burns (RCSI), Sarah Connolly (IMI), Deirdre Ellis-King (SILS), Eva Hornung (CDETB Curriculum Development Unit, TCD), Sheila Kelly (DCPL), Gillian Kerins (ITT, Dublin), Jessie Kurtz (TCD), Lai Ma (SILS), Ann Mitchell (NUI Galway), Mary Murphy (Meath County Libraries), Maria Rogers (DBS)



CPD wordcloud





l-r: Aoife Lawton, HSE; Regina Whelan Richardson, NUI Maynooth; Padraic Stack, NUI Maynooth

## Associateship Awards

**Aoife Lawton, BA, DLIS, MLIS, ALAI**  
Systems Librarian, HSE

### Citation

Aoife demonstrates a clear commitment to professional practice and personal continuing professional development. This is evidenced through participation in courses and workshops; submissions and presentations at conferences and other events; her involvement in establishing a Working Group focussed on training and CPD for health science librarians in Ireland and in providing training herself. Aoife holds a professional library qualification and has 13 years experience in different library roles. She has published several library-related articles in Irish journals and

made conference presentations both in Ireland and internationally.

**Padraic Stack, MA, HDipLIS, ALAI**  
Digital Humanities Support officer,  
NUI Maynooth

### Citation

Padraic has shown a professional attitude towards professional development as evident in his seeking out new areas of knowledge. This includes reviewing presentations from conferences he could not attend and looking for expertise outside the profession. He constantly engages in formal and informal CPD activities and used what he learned in workshops and conferences in his daily work. Padraic displays an awareness of the necessity to engage with other LIS professionals in his presenting at a conference and a workshop and was actively involved with outreach initiatives serving a range of communities. Having a holistic, lifelong view of CPD led him to not only pursuing academic degrees in LIS, but also online training courses, such as "literacy", "reader development" and IT, thus branching out into related fields.

## Fellowship Award

**Regina Whelan Richardson, MA, DLIS, FLAI**  
Assistant Librarian, NUI Maynooth

### Citation

Regina's portfolio of evidence and her supporting commentaries clearly demonstrate that she has developed an appropriate range of competencies significantly beyond that required for admission to Associate Membership. In particular, she has strengthened her evaluative and analytical skills and applied these at a high level of professional activity.

Her facility in Spanish (as well as Latin and French) combined with her interest in the Salamanca Archive has led her to extend her professional range of skills in rare book and manuscript control and description, along with bringing these materials to a wider audience by way of exhibition, posters, presentations and publications.

In her work on the Salamanca Archive, Regina has placed her activities in the historical context of the times. She has combined her musical and artistic skills to enhance her role as a professional librarian, for instance, by giving lectures on the history of Spanish music and arranging music

recitals in the library. Regina has won the admiration and appreciation of the academic community in Maynooth for her dedication and skill in building up the University Library collections in the subjects for which she is responsible.

She has published in her fields of expertise thereby adding to the body of professional knowledge. She has also contributed to in-house publications and the development of resources aimed at assisting users of the university library. She is an active participant in professional conferences and meetings, being on the organising committees of several and presenting at many.

Away from the university, she has developed a school library in the local post-primary school, bringing the value of libraries and professional librarians to the notice of the wider community.



# Annual General Meeting 2014

The Annual General Meeting of the Association was held in Dublin City Public Libraries, Pearse St., Dublin on 13th March 2014. Jane Cantwell, Waterford City & County Librarian was returned as President. Philip Cohen, Head of Library Services, DIT was returned as Vice-President and Mary Stuart, Offaly County Librarian was returned as Vice-President. Betty Codd, Senior Librarian, Dublin City Public Libraries was elected as Honorary Secretary. Catherine Gallagher, Acting Executive Librarian, South Dublin Public Libraries, was returned as Honorary Treasurer. Brendan Martin, County Librarian, Wicklow Public Libraries was returned as Honorary Auditor.

The minutes of the 2013 AGM were adopted and the Honorary Treasurer explained the Accounts for 2013 which had been distributed, and answered questions from the floor. The 2013 Annual Report was considered and adopted.

Following election of the Officers and Council members, President Jane Cantwell addressed the meeting, expressing thanks for support and remarked on the voluntary nature of the Association and the evidence in the Annual Report of the tremendous efforts being made to support members and to promote the Association. Jane highlighted how both the action plan and the communications strategy have been invaluable in helping the Association work through the broad objectives she had outlined at the AGM 2014 which were: being clear about what we do, valuing our professional status and clarifying our core competencies, and she gave examples of how these objectives are being met through such initiatives as the new media liaison policy, the new code of professional practice and the guidelines for mentors and mentees as well as the increase in courses accredited and



AGM 2014, Pearse Street Library and Archive



the specialised and technical content covered by many seminars and workshops.

In addition, she said that the Association has also made a number of contributions to issues of national importance:

1. Input into and response to the Modernising Copyright Report published in November.
2. Submissions to the new public library Strategy *Opportunities for All*
3. Submission seeking clarification on the vacant City and County Librarian Posts

And, as promised, that we have a greatly enhanced, interactive website with electronic access to *An Leabharlann*, the annual report, and many other publications and policy documents.

The President thanked the Chairs and members of the Groups, Sections, Taskforces and Committees who took on the tasks outlined in the Action Plan and have achieved a considerable amount in such a short space of time.

### Resolutions passed at the meeting for action by the Council

The following motions were passed at the AGM and addressed by Council during the year.

**Motion 1:** This meeting welcomes publication in October 2013 of 'Modernising Copyright: The Report of the Copyright Review Committee' <http://www.enterprise.gov.ie/en/Publications/CRC-Report.pdf>

Furthermore, the meeting urges the Department of Jobs, Enterprise and Innovation to bring forward legislation based on the report's recommendations concerning membership of the proposed Copyright Council of Ireland; improved access to information resources for educational, research and private use; and the extension of legal deposit to cover digital works. Proposed by the LAI European and International Panel.

**Proposed Action:** Referred to the LAI European and International Panel for action.



AGM 2014, Pearse Street Library and Archive



**Motion 2:** The new Strategy for Public Libraries 2013-2017 *Opportunities for All* includes a welcomed commitment to promoting libraries as services that are key to supporting families and communities in literacy and numeracy development. We recommend the continuation and strengthening of co-operation and communication between the LGMA, Libraries Development; The Department of the Environment, Community & Local Government; The Department of Education and Skills, The Department of Children and Youth affairs and the Library Association of Ireland so that progress in the area of literacy and numeracy service delivery in libraries can be developed with the input and knowledge of all the most relevant bodies in Ireland. Proposed by the LAI Literacy and Numeracy Taskforce.

**Proposed Action:** Referred to the LAI Literacy and Numeracy Taskforce for feedback.

**Motion 3:** In welcoming *Opportunities for All: The Public Library as a Catalyst for Economic, Social and Cultural Development, 2013 – 2017*, launched in December 2013, this meeting calls on the Department of the Environment, Community & Local Government, the City & County Manager's Association and the Local Government Management Agency to lead achievement of its Actions through support via

- 1] a renewed scheme for capital funding for new buildings and renovation of existing building stock,
- 2] service prioritisation based on the country's current development plan, including ring-fenced financial and management support for countrywide new service initiatives,
- 3] collections development & achievement of minimum per capita spend on stock
- 4] manpower planning which would include a process supporting change management
- 5] Support at national level for upgrading of IT systems and e-services
- 6] Establishment of benchmarks for services delivery overall and
- 7] branding nationally of core services that are available countrywide and that achieve a minimum public service level.

**Proposed Action:** Referred to CCLS and to be progressed through *Opportunities for All*.





**Motion 4:** This meeting calls on the relevant local authorities and on Department of the Environment, Community & Local Government to advertise and fill vacant County/City Librarian posts countrywide so that the library services involved will have professional leadership and so that all local authorities are best represented in influencing opportunities for local as well as national development. Proposed by Council.

**Proposed Action:** Referred to Council for action.

**Motion 5:** This meeting calls on the Department of the Environment, Community & Local Government to retain the post of Executive Librarian within the professional management structure of public library services and to recognise its pivotal role as a gatekeeper in delivering national and local library policy through liaison with local communities at individual and organisation level. Proposed by Council.

**Proposed Action:** This motion did not require further action.

**Motion 6:** The Association calls on the Department of the Environment, Community & Local Government and local authorities to acknowledge the commitment of its public library staff and to use the current opportunities provided, to position public libraries as principal cultural venues for local government and for community development more generally. Library facilities should be resourced in terms of facilities, access, information collections, and staff expertise to achieve this role on behalf of the State. Proposed by the City and County Librarians Section.

**Proposed Action:** Referred to CCLS and to be progressed through *Opportunities for All*



# Communications

## Communications Committee (Policy and Procedure)

The Communications Committee's workplan is guided by the **Communications Strategy 2012 – 2016**. The **objectives** of this communications strategy are to:

Communicate the functions and work of the LAI to its stakeholders and to the wider community

Provide timely, accurate and appropriate information to its stakeholders.

The following actions were prioritised for 2014

- Approval of Media Liaison Guidelines
- Development and approval of the role of Communications and Media Officer

The Media Liaison Guidelines were adopted by Council on 24<sup>th</sup> February 2014. The role of the Communications & Media Officer was also agreed as:

- Overseeing role to help consolidate the Association's online presence.
- Leading the development of the Social Media Strategy
- Membership of the Website Taskforce.

The profile for the Communications and Media Officer was also agreed:

- To strengthen the communications of LAI.
- To assist the President with the continued development and implementation of the communications strategy.
- To keep records and report on communications to Council.

- To develop media communication, including drafting press briefings, and press releases.
- To coordinate effective and timely communication of the LAI activities to the membership and other stakeholders.
- To manage incoming media enquiries, alerting the President to sensitive or controversial media issues relevant to the LAI.
- To promote the LAI through pro-actively obtaining media coverage.
- To direct and manage the social media strategy.

Following further discussion the Communications committee recommended that the role of Communications and Media Officer should be split into two parts (1) Communications and (2) Social Media. The recommendation was agreed at the December 2014 Council meeting.

## Website Development

### Task Force on Library Association of Ireland Website

A number of enhancements were made to the website throughout the year, with the assistance of Gary Hammond and Luis Rodriguez Castromil of Iterate. New features added include:

- Standardised menus for each group/section (news, events, events archive and newsletters).
- Membership lists for groups/sections.
- Ability to restrict content to specific groups of users.
- New event categories (AGM, workshop)



- Link to the EBLIDA “Right to E-read” campaign
- Automatic feed from events to career pages (training events, courses/seminars).
- *An Leabharlann* archive publicly available, except for the latest issue.
- Automated emails issued to representatives of groups/sections when members join.
- Simplified approval process for restricted groups/sections.
- Ability to export membership list to Word/Excel.
- Greater functionality in templates for uploading news, events and basic pages.

Features currently in development include a centralised, online payments/event registration system, help menu, discussion forum, and FAQ section.

Training for content editors from groups, sections, committees, panels and task forces was held in Dublin in May and November. The sessions covered adding and editing news, events, newsletters and basic page; creating secure content for groups/sections and viewing membership lists. The Task Force would like to thank Zoe Melling and the Legal Aid Board for providing a venue and for hosting the training.

Iterate launched a bug tracking application in 2014 to streamline the process of reporting and resolving issues.

The Task Force conducted a review of LAI Groups & Sections’ social media usage, and liaised with the Communications Committee on developing a strategy to consolidate the Association’s online presence.

The Task Force is grateful to all members who provided content and helped develop and improve the site.



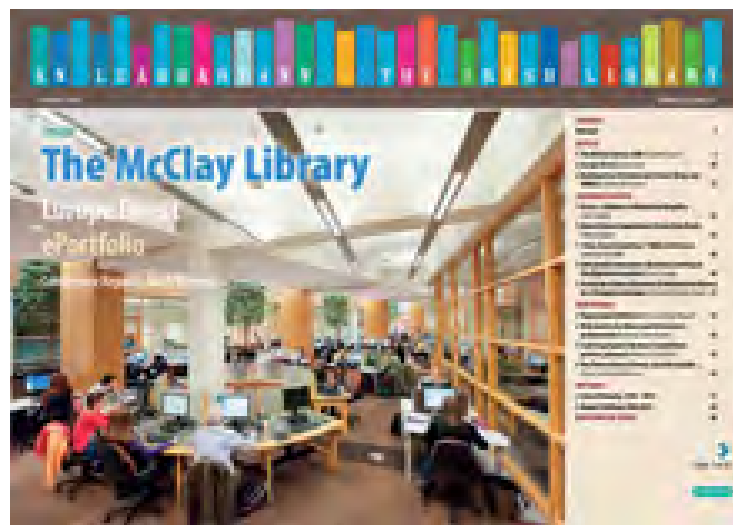
Library Association of Ireland Website



## Publications

**An Leabharlann: the Irish Library**, 2 issues: Vol. 23(1) and (2). ISSN: 2009-6062. *An Leabharlann* is now published in online electronic format only.

**HINT:** [electronic newsletter of the Health Sciences Libraries Section] published electronically, August and December 2014.



An Leabharlann

An updated **Directory of Irish Government Libraries and Information Services** is available via the Government Libraries Section pages of the LAI website. Glint no 20 was published in August which is also available via the GLS pages. <https://libraryassociation.ie/sites/default/files/GLINT%2020.pdf>

<https://libraryassociation.ie/groups-sections/government-libraries-section-gls/members-gls>

<https://libraryassociation.ie/groups-sections/government-libraries-section-gls/glint-newsletter>

The **Association's Code of Professional Practice**, prepared by the Professional Standards Committee, was signed off and made available to the membership in 2014. [https://libraryassociation.ie/sites/default/files/Code%20of%20Professional%20Practice%202013\\_council%20approved.pdf](https://libraryassociation.ie/sites/default/files/Code%20of%20Professional%20Practice%202013_council%20approved.pdf)

**Guidelines for Accreditation** were drawn up by the Committee for the use of bodies seeking course accreditation by the Association. <https://libraryassociation.ie/sites/default/files/Accreditation%20Guidelines%202014.pdf>

**Leabharlann-e:** published electronically, January, February, March, August, October and December 2014 [electronic newsletter of the Council]

Annual Report 2013: Dublin: Library Association of Ireland, 2013, ISSN 0791-6248

**Library Ireland Week:** Promotional material.





# Management and Administration

## Administration Committee

The function of the Administration Committee is to manage the finances and administrative procedures of the Association. In 2014, the committee met six times. During 2014, the work achieved included:

- Funding approved for website upgrade.
- New ALAI and FLAI brochures approved.
- Proposal for limited free membership for students to go before the AGM for approval. This action was agreed by the Administration Committee.
- Funding approved for the provision of pop-up banners for each of the Groups & Sections for display at events, etc.
- Funding approved for Blue Shield seminar 'Prepare to Protect' on 22nd October in National Museum of Ireland, Collins Barracks.
- Membership Drive: Letters sent to Chief Librarians and to HR departments outlining the value of the LAI as a professional body and the benefits of membership of the Association to both staff and their organisation.
- Administration Committee members used occasions such as the Public Libraries Section Conference; talk at SILS and Library Camp to promote Association during 2014.
- Examples of best practice collated by Committee and added to website.
- Officers of inactive groups were contacted regarding current status.

On 19th June, 2014 a meeting was held with the Officers of Groups and Sections. The Audit Committee did not meet.

## Action Plan, 2013 - 2016

<https://libraryassociation.ie/sites/default/files/LAI%20ACTION%20PLAN%20Final%20Version%20240713.pdf>

A 3 year action plan was published in 2013. The plan comprises two programme 'streams': [1] promotion of the Association and the profession generally and [2] support for members. It is ambitious, both in its desired outcomes and its target dates for the completion of individual actions. Nevertheless, much has been achieved already. Council members kept the plan under review throughout the year and it will be revised during 2015 to reflect the progress made and the new challenges that have arisen since its inception. Feedback from the membership at large would be welcome as to the relevance of the plan and any additional actions that ought to be included.

## Members of Council Task Forces, Working Groups, Panels and Committees

*[Note: only the places of employment of members who are not on the Council are listed here. Information about Council members is listed at the front of the report.]*

- **Administration Committee:** Jane Cantwell, (Convenor), Betty Codd, Philip Cohen, Catherine Gallagher, Mary Stuart, Kieran Swords
- **Audit Committee:** Jane Cantwell (Convenor), Catherine Gallagher, Brendan Martin (Hon. Auditor) (Wicklow County Libraries)



- **Communications Committee (Policy & Procedures):** Fionnuala Hanrahan, Bernadette Fennell, Pat Lonergan, Mary Stuart (Convenor), Joan Ward
- **Continuing Professional Development Committee:** Jane Burns, Philip Cohen (Convenor), Sarah Connolly (IMI) Helen Fallon (NUI Maynooth), Deirdre Ellis King (UCD SILS/Retired, DCPL), Eva Hornung (CDET Curriculum Development Unit, TCD), Sheila Kelly (DCPL), Gillian Kerins (ITT), Jessie Kurtz, Lai Ma (UCD SILS), Ann Mitchell (NUI Galway), Mary Murphy, Maria Rogers (DBS)
- **Editorial Board of *An Leabharlann: the Irish Library*:** Heather Anderson (CILIP Ireland/University of Ulster) (from December 2014), Helen Fallon (NUI Maynooth), Kate Kelly (RCSI), Nigel McCartney (CILIP Ireland) (up to August 2014), Mícheál O'hAodha (UL) (on the Board until 31st December 2014), Terry O'Brien (WIT), Marjory Sliney (Editor), Brendan Teeling (DCPL), Jane Burns (Business Manager)
- **European and International Panel:** Jennefer Aston, Jane Cantwell (Convenor), Joseph Donnelly (Judges' Library), Zoë Melling, Brendan Teeling (DCPL), Marjory Sliney (Retired, Fingal County Libraries)
- **Library Ireland Week Task Force for 2014:** Betty Codd, Bernie Fennell (Convenor), Catherine Gallagher, Ruth Montague (LGMA), Eileen Morrissey, Samantha Morrissey (Clare County Library Service), Mary Murphy
- **North-South Liaison Committee/Annual Joint Conference Committee:** Adrienne Adair (CILIP Ireland), Jane Cantwell (Convenor), Betty Codd, Philip Cohen, Louisa Costelloe (CILIP Ireland), Catherine Gallagher, Margaret Hayes, Carmel O'Sullivan, Marjory Sliney, Mary Stuart, Kieran Swords
- **Professional Standards Committee:** Philip Cohen, Madelaine Dennison, Deirdre Ellis-King (Retired, DCPL); Siobhán Fitzpatrick (Convenor) (RIA), Kate Kelly (RCSI), Gillian Kerins (ITT), Cathal McCauley, Marjory Sliney (Retired, Fingal County Libraries)
- **Task Force on Information Literacy:** Jane Burns, Brenda Carey (Dún Laoghaire-Rathdown Libraries), Monica Crump, Clare McGuinness (UCD), Philip Russell (Convenor) (ITT), Katherine Ryan (St. Andrew's College, Dublin), Muireann Tóibín (Revenue Commissioners)
- **Task Force on Library Association of Ireland Website:** Jane Burns, Jessica Eustace-Cook (TCD), Louise Farragher (HRB), Marian Higgins, Gillian Kerins (ITT), Zoë Melling, Mary Stuart, Kieran Swords (Convenor), Brendan Teeling, (DCPL), Sandra Turner (Offaly County Library)
- **Taskforce to respond to the Department of Education and Skills' Literacy and Numeracy for Learning and Life Report, 2011:** Karyn Deegan (Wexford County Library), Catherine Gallagher, Laura Joyce (South Dublin County Libraries), Orla Ní Aodha (St. Patrick's College, Drumcondra), Emer O'Brien (Convenor), Mary Reynolds (Longford County Library), Joan Ward (LGMA)



Launch of **Right to Read** Campaign, July 2014

l - r: Minister for European Affairs, Paschal Donohoe, TD; Minister for Trade and Development, Joe Costello, TD; Tom Coughlan, Chair, Libraries Development Committee, LGMA & Chief Executive, Clare County Council; Minister for Housing and Planning, Jan O'Sullivan, T.D.; Tánaiste and Minister for Foreign Affairs, Eamon Gilmore, T.D. (below with the children); Lord Mayor of Dublin, Christy Burke; Aodhán Ó Ríordáin T.D.

The children are from St. Louise's Crèche, North William Street, Dublin 1

# Library & Information Services: Developing and Promoting High Standards

## Copyright

### EU Consultation

The LAI responded to the EU public consultation on review of copyright law in March 2014. The consultation attracted a large number of submissions which can be viewed at [http://ec.europa.eu/internal\\_market/consultations/2013/copyright-rules/index\\_en.htm](http://ec.europa.eu/internal_market/consultations/2013/copyright-rules/index_en.htm). Key issues highlighted included:

- difficulties with cross border access to online content
- the need to update copyright law in line with technological developments
- lack of consistency in limitations and exceptions across Europe
- uncertainty regarding the status of e-lending under EU law, and
- current restrictions on format shifting for heritage institutions including libraries, archives and museums.

A white paper following on from the consultation is pending, and a leaked internal draft of the report acknowledges that there is legal uncertainty in a number of areas and highlights issues for consideration by the Commission in the next five years. However it does not include any specific legislative recommendations and proposes licensing models as the preferred solution in some areas, including e-lending and digital transmission of works.

### Orphan Works Directive

In April 2014 the LAI responded to the Public Consultation on the Transposition of the Orphan Works Directive (2012/28/EU) launched by the Department of Jobs, Enterprise and Innovation. The Directive provides for an exception to copyright law for libraries, educational establishments, museums and other cultural and heritage organisations, allowing them to digitise certain orphan works and make them available online. Issues specifically addressed in the consultation included appropriate sources for carrying out a diligent search and whether an optional provision limiting the scope of the Directive to works deposited retrospectively should be applied. The regulations transposing the Directive into Irish law (S.I. 490 of 2014) were signed on 29th October, 2014. The LAI submission also referred to Motion One passed at the 2013 AGM urging the Department of Jobs, Enterprise and Innovation to bring forward legislation recommended in the Copyright Review Committee's report *Modernising Copyright*.

## Literacy and Numeracy Task Force: Library contribution to Government Strategy 2011 - 2020

The Task Force has been in communications with the Right to Read National Steering Group and the Opportunities for All Working Group on Literacy and Reading Development and intends to carry out a review of progress at national level in early 2015.



Launch of Library Ireland Week 2014

l to r: Jane Cantwell, Paddy Mathews, Gavin Duffy, Bernie Fennell



Library Ireland Week 2014 Poster

## Library Ireland Week 2014



Library Ireland Week took place from 17th – 24th November in libraries across Ireland. The theme of this year's Library Ireland Week was *Libraries: Open for Business*, focusing on the role of libraries in serving the business community and in supporting entrepreneurship, job skills and creation, innovation, and much more.

Library Ireland Week was officially launched on November 12th in Drogheda Library by Gavin Duffy, entrepreneur, business coach and Dragon's Den investor. He was joined by Paddy Matthews, President of Dundalk Chamber of Commerce, Jane Cantwell, President of the Library Association of Ireland and Bernadette Fennell, Louth County Librarian.

Jane Cantwell, President of the Library Association said: *"The Library Association of Ireland is proud to support Library Ireland Week 2014. During this week and throughout the year, our libraries are definitely open for business. Library Ireland Week will showcase the wonderful resources available in all libraries to support business, whether that's a new start-up, an existing business or an individual looking for help with job searching or preparing a CV."*



Wexford Business Information Stand at the Wexpo Roadshow as part of Library Ireland Week 2014

l-r: Martin Doyle, President, Wexford Chamber of Commerce; Sinead O'Gorman, Senior Executive Librarian, Wexford Libraries; Brendan Howlin TD., Minister, Department of Public Expenditure & Reform; Orla McCabe, Librarian, Wexford Libraries; Cllr. George Lawlor, Mayor of Wexford

During the week, businesses, students, job seekers, entrepreneurs and local traders were urged to check out the supports available in their local library. These include meeting spaces and training rooms; Wi-Fi access, printing and scanning facilities; books, journals and databases on careers, business and education opportunities. Libraries support lifelong learning by providing computer classes, language learning workshops, CV preparation and career talks. Digital resources include access to a host of databases and online learning resources. Libraries work in





Library Ireland Week at the Business Information Centre, Dublin City Public Libraries



IFLA Information Literacy Satellite Meeting  
l-r: Jan O'Sullivan TD., Minister for Education and Skills; Jerald Cavanagh, Institute Librarian, Limerick Institute of Technology; Hilary Kenna, CEO SeeSearch

collaboration with third level institutions, Local Enterprise Offices, SOLAS, Education and Training Boards, Chambers of Commerce, Government Departments and Agencies.

At the launch Gavin Duffy said: *"Libraries are no longer just full of great books that entertain and enlighten you. They have transformed into invaluable community resource centres of online information to help you with your studies, job searches, personal development, business, genealogy etc. Whether it's from between the covers of a book or through a digital window, there are so many fascinating untold and untapped stories and opportunities just waiting for you".*

During Library Ireland Week 2014 a very successful social media campaign was conducted, where numerous business events and activities that took place in libraries throughout the country were highlighted. 47 events were uploaded onto the LAI website, and there were 1067 likes on Facebook and 607 followers on Twitter.

<https://libraryassociation.ie/events/library-ireland-week>

## Task Force on Information Literacy

The Taskforce on Information Literacy (TFIL) met three times in February, September and December 2014.

This year the Task Force broadened its membership to ensure that a wide range of library sectors could be represented on the Task Force - Katherine Ryan (St. Andrew's College Dublin) joined representing the schools' library Sector; Monica Crump (NUI Galway) also signed up representing academic libraries and the CONUL Advisory group on information literacy; Brenda Carey (Dún Laoghaire-Rathdown Libraries) joined, representing the public library sector.

In 2014, TFIL produced a detailed action plan outlining its vision for the development of information literacy in Ireland which includes key priorities and achievable recommendations. One of the main objectives of TFIL is to formulate a national policy for information literacy, similar to what has been achieved in Scotland – <http://www.therightinformation.org/framework-home/> and Wales - <http://welshlibraries.org/skills/information-literacy/national-information-literacy-framework/>. The group is currently working on a draft framework on information literacy / digital literacy to include standards for these competencies for all levels of learners.

To advance this further, Philip Russell attended the European Conference on Information Literacy (ECIL, Dubrovnik, 20th -24th October) where he met with representatives of the Scottish and Welsh Information Literacy Groups to garner best practice and expert views in terms of the establishment of national policies for information literacy.

Members of the Task Force attended the IFLA Information Literacy Satellite Meeting at Limerick Institute of Technology (Limerick, 14th-15th August) which provided further opportunity to share IL experiences with international practitioners and promote IL activities in Ireland.

Members of the Task Force also attended a one day national seminar on Information Literacy at the Institute of Technology Tallaght (South Dublin, June 11th 2014) which was organised by the TFIL convenor, Philip Russell. This seminar provided an overview of some best practice IL initiatives in Ireland and included speakers and representatives from the educational sector, community organisations and industry.



Speakers at the Information Literacy Seminar,  
Institute of Technology Tallaght

l-r: Siobhan Dunne, Dublin City University; John O'Neill, ITT Dublin; Gerard Ryder, ITT Dublin; Philip Russell, ITT Dublin and Chair of TFIL; Katherine Ryan, St. Andrews College and member of TFIL, Dublin; Mary Antones, NUI Maynooth

Going forward, TFIL will continue to promote its work and will actively engage with other groups to work collaboratively to achieve a national policy for information literacy. TFIL will ensure ongoing advocacy and awareness at national level of the strategic value of information literacy and will continue to lobby policymakers, the Government and employers. The group will endeavor to strengthen relationships with cognate groups nationally and internationally - in December 2014, Philip Russell was invited by the European Network on Information Literacy to act as Country Correspondent for Ireland in the network.

## Submissions

The Lyon Declaration on Access to Information and Development was launched at the IFLA World Library and Information Congress in August and the LAI was added to the list of signatories in December 2014.

In May 2014, the LAI endorsed a letter drafted by IFLA asking the European Union to engage constructively in text-based discussions at the World Intellectual Property Organisation (WIPO) on copyright exceptions for libraries and archives.

The LAI responded to the EU public consultation on review of copyright law in March 2014. The consultation attracted a large number of submissions which can be viewed at [http://ec.europa.eu/internal\\_market/consultations/2013/copyright-rules/index\\_en.htm](http://ec.europa.eu/internal_market/consultations/2013/copyright-rules/index_en.htm)

In April 2014, the LAI responded to the Public Consultation on the Transposition of the Orphan Works Directive (2012/28/EU) launched by the Department of Jobs, Enterprise and Innovation.

The LAI contributed to the EBLIDA "Right to E-read" position paper published in May 2014.



# Supporting Co-operation between Library & Information Services

## European Bureau of Library, Information and Documentation Associations (EBLIDA)

### Council/Conference

The Annual EBLIDA Council meeting and Joint EBLIDA/NAPLE Conference was held in Athens in May 2014. Zoë Melling attended on behalf of the LAI. Topics discussed at the Council meeting included the EBLIDA 'Right to E-read' campaign, the EU copyright consultation, and discussions on copyright exceptions for libraries/archives at the WIPO Standing Committee on Copyright & Related Rights (SCCR). The conference theme was "Libraries in transition. Changes? - Crisis? - Chances!" and the programme included plenary and breakout sessions on the evolving role of librarians in a digital environment, changing information-

seeking practices, future predictions identified in the IFLA Trends Report <http://trends.ifla.org>, and opportunities to respond to new technologies. A full report is available on the LAI website at: <http://www.libraryassociation.ie/events/conferences/ebilda-council-conference-2014>

### Right to E-read Campaign

EBLIDA launched the "Right to E-read" campaign in April 2014, which aims to raise awareness among the general public, librarians and policy makers of the difficulties faced by libraries regarding access to e-books and digital content. The LAI arranged for the translation of the campaign petition and slogans into Irish, and a promotional button was added to the Association's website. Customised campaign materials including posters, badges and postcards provided by EBLIDA were displayed at national events including the Public Libraries Conference in November, and electronic copies of the posters were circulated to all members. The LAI also contributed to the EBLIDA "Right to E-read" position paper published in May, and submitted an entry for the "Right to E-read" photo contest held in October to highlight the use of promotional materials.

### Expert Group on Information Law (EGIL)

Jennefer Aston resigned from the Expert Group on Information Law in August 2014 and Joe Donnelly was nominated by the LAI as her replacement in December 2014. The European and International Panel of the LAI would like to thank Jennefer for contributing her



Photo of members of Council and members of Groups & Sections as submitted to the 'Right to E-read' photo contest



professional expertise and experience to the Expert Group on Information Law on behalf of the LAI and to thank Joe Donnelly for agreeing to be nominated to EGIL on behalf of the Association.

### **IFLA: World Library and Information Congress**

The World Library and Information Congress took place on 18th August in Lyon, and was attended by Marjory Sliney. The first item of business was the launch of the Lyon Declaration on Access to Information and Development (see below). Other topics included a panel discussion on *Strong Libraries=Strong Societies*, the IFLA Trends Report <http://trends.ifla.org> and UN development goals, the IFLA Internet Manifesto, and the announcement of the winner of the final Bill and Melinda Gates Foundation Access to Learning Award. Conference reports from Irish delegates will be published in the March 2015 issue of *An Leabharlann*.

### **Lyon Declaration**

The Lyon Declaration on Access to Information and Development was launched at the IFLA World Library and Information Congress in August and the LAI was added to the list of signatories in December 2014. The Declaration calls upon Member States of the United Nations to make an international commitment to use the post-2015 development agenda to ensure that everyone has access to, and is able to understand, use and share information. The full text of the Declaration is available at <http://www.lyondeclaration.org>.

### **WIPO Talks**

In May 2014, the LAI endorsed a letter drafted by IFLA asking the European Union to engage constructively in text-based discussions at the World Intellectual Property Organisation (WIPO) on copyright exceptions for libraries

and archives, after the breakdown of talks at the 27th meeting of the Standing Committee on Copyright and Related Rights (SCCR). The full text of the letter is available at <http://www.ifla.org/node/8619>.

## **BLUE SHIELD**

The Irish National Committee of the Blue Shield (INCBS) had a busy year. In January, the committee met with representatives of pillar organisations, including ICOMOS (International Council on Monuments & Sites) and the ICA (International Council of Archives). In an effort to progress our objective of having the Hague Convention ratified by Ireland, the committee met with representatives of the Department of Foreign Affairs. Ratification is likely to take up to four years to complete.

On the 22nd January, at the invitation of the Chair of INCBS, Lar Joye, the President of the LAI, Jane Cantwell attended a Blue Shield meeting in Dublin and was briefed on the work of the Irish National Committee of the Blue Shield.

The committee was represented at the ICOMOS International Day of Monuments & Sites in the Custom House, Dublin on the 17th April, 2014. Lar Joye (Chair, INCBS) presented on the work of the committee and Cathy Daly addressed the Hague Convention, the two protocols and the status of ratification in Ireland. Lar Joye represented the INCBS at the Association of National Committees of the Blue Shield in Rome, reporting back to the committee on developments internationally and on the major issues to be addressed in the various jurisdictions.

The UN School at the Curragh, which the committee visited in 2013, confirmed that training on the Blue Shield would be incorporated in their programme. The major event of





the year was the INCBS seminar 'Prepare to Protect' held on 22 October in Collins Barracks, Dublin, courtesy of the Director of the National Museum of Ireland.

It was designed to present information on the international Hague Convention and protocols, on the status of national enabling legislation and on government and institutional responses, as well as to provide information and stimulate debate on issues arising from risk to our heritage from conflicts, fire and natural disasters and to chart a way forward for protection through planning. 85 participants from a wide range of public bodies, emergency response services, government departments, academic institutions, collecting institutions and heritage and library services countrywide, heard twenty Irish and international speakers present on a range of topics under the headings:

- International legislative and policy approaches to emergency preparedness;
- Emergency planning: the Irish situation;
- Planning for the future: risk preparedness for collecting institutions;
- The way forward: strategies for the future.

Presentations are available at: <http://icomos.ie/index.php/blue-shield/activities>

The committee gratefully acknowledges the support of the Heritage Council, the Irish Film Institute, the Library Association of Ireland and the Royal Irish Academy. A three-year strategy is being developed for the period 2015-17.

Committee representation:

- **The Co-ordinating Council of Audio-visual Archives Associations (CCAAA):** Kas O'Connell

- **International Council of Archives (ICA):** Helen Hewson & Kas O'Connell
- **International Council of Museums (ICOM-Ireland):** Lar Joye (Chair)
- **International Council on Monuments and Sites (ICOMOS):** Deirdre McDermott (Secretary) and Cathy Daly
- **International Federation of Library Associations (IFLA):** Siobhán Fitzpatrick & Colette O'Flaherty.

## Library Co-operation

### North-South Liaison Committee with CILIP Ireland

This committee draws membership from two professional associations, the Library Association of Ireland and CILIP Ireland. The Committee planned the Annual Joint Conference 2014 (details below) and discussed issues around the procedures and organisation of the Conference. The Committee also discussed representation on the editorial Board of *An Leabharlann*. The North-South Liaison Committee would like to thank Mr Nigel McCartney (CILIP Ireland) for his contribution to the work of the Committee and as a member of the Editorial Board of *An Leabharlann* for many years and to wish him every success in the future.

Following a successful Joint Conference in Waterford in April 2014, the Joint Conference Committee is working with CILIP Ireland (Adrienne Adair and Louisa Costelloe) to plan the 2015 Joint Conference, which will be held in the Titanic Centre, Belfast from the 8th to the 10th April 2015.



City and County Librarians at the Joint Conference:  
l-r: Mary Stuart, Offaly County Libraries; Austin Vaughan, Mayo County Libraries; Margaret Hayes, Dublin City Public Libraries and Archive; Jane Cantwell, Waterford City and County Libraries & President of the LAI; Josephine Coyne, Carlow County Libraries; Bernie Foran, Laois County Libraries; Helen Walsh, Clare County Libraries; Brendan Martin, Wicklow County Libraries.

## Annual Joint Conference 2014

The Library Association of Ireland and CILIP Ireland Joint Conference and Exhibition took place on the 10th and 11th of April 2014 in the Tower Hotel, Waterford. The conference was hosted by Waterford City Council and was organised by the North-South Liaison Committee and the Joint Conference Organising Committee. 90 delegates attended.

The conference theme was “Seizing Opportunities, Leading Change: Facing challenges, taking initiative, transforming the way we do things.”

Mr. Michael Walsh, Waterford City and County Manager, opened the conference by welcoming delegates to Waterford City and inviting them to enjoy the cultural offerings available in the City. He spoke about the value of libraries and their role in enhancing communities.

The conference covered a wide range of topics including the challenges within *Opportunities for All: The National Strategy for Public Libraries 2013-2017*; “Lessons in

Strategic Management”. Delegates engaged in a packed programme of talks and workshops including:

- **Strategic Change Management**, Peter Doyle, Consultant
- **Challenges within the new national strategy for public Libraries Opportunities for All**, Fionnuala Hanrahan, Wexford County Librarian
- **Entrepreneurial Approaches to Personal Development**, Rebecca Davies, Pro Vice Chancellor, Aberystwyth University.
- **Reinventing the Street Corner University**, Liz McGettigan, Director, SOLUS
- **Make the most of Social Media**, Maya Hanley, Marketing and Business Advisor
- **Streetwise Resilience**, Billy Dixon, Resilience Coach

Workshops include:

- Using CILIP’s Professional Knowledge and Skills Base (PKSB)
- Delivering successful change in libraries



l-r: Adrienne Adair, Chair CILIP Ireland; Robert Ruthven, President CILIP Scotland; Jane Cantwell, President of the LAI; Cllr. Tom Cunningham, Deputy Mayor Waterford City; Philip Cohen, Head of Libraries, DIT.



Fionnuala Hanrahan, Wexford County Librarian and Annette Kelly, Libraries Development, LGMA



Mary Carleton Reynolds, Longford County Librarian and Matthew Gammon, Roscommon Libraries



l-r: Valerie Kavanagh, Jennifer Loughran and Sinead Cummins from Waterford Libraries



l-r: Melanie Cunningham, Niamh Baldwin and Lorraine Boyle from Waterford Libraries



Rebecca Davies, Pro Vice-Chancellor for Student and Staff Services at Aberystwyth University presenting at the Joint Conference

- Sharing Services in archive, libraries and museums
- The changing role of the librarian
- Scoping and implementing a digitisation project
- Professional writing and blogging, and
- Innovations in Library and Information Services

as well as lightning sessions by trade exhibitors highlighting their products.

The Deputy Mayor of Waterford, Cllr. Tom Cunningham addressed delegates on Thursday evening, and historian Donnacha O'Ceallachain gave a whistlestop tour of 1100 years of the City of Waterford.



l-r: Zoe Melling, Legal Aid Board; Sinead O'Gorman, Wexford Libraries; Ciara Jones, Dún Laoghaire-Rathdown Libraries



Adrienne Adair, CILIP Ireland speaking at the Joint Conference



l-r: Carmel Hughes, Kay Howard and Lucy Aughney from Waterford Libraries



Michael Walsh, Waterford City and County Manager speaking at the official opening of the Joint Conference





### Attendance at Conferences

- **EBLIDA-NAPLE Annual Conference, Athens, May 2014**, *Zoe Melling*
- **IFLA World Library and Information Congress, Lyon, August 2014**, *Marjory Sliney, Brian Gavin (HRB), John McDonough (Oireachtas), Colette McKenna (UCC)*
- **UK Society of Chief Librarians, Warwick, June 2014**, *Fionnuala Hanrahan (Chair, County and City Librarians' Section)*
- **European Conference on Information Literacy (ECIL) Dubrovnik, October 20-24, 2014** *Philip Russell (ITT)*
- **IFLA Information Literacy Satellite Meeting at Limerick Institute of Technology, Limerick 14-15 August, 2014** *Philip Russell, Philip Cohen, and others*

### Attendance by President at other events 2014

- Blue Shield Meeting Dublin, 22nd January 2014
- Dáil Éireann, Meeting Chair and Representatives of Oireachtas Joint Committee on Environment, Culture and the Gaeltacht, 20th February, 2014
- Dundalk, Meeting Representatives of Libraries NI and the Arts and Culture Committee, Northern Ireland Assembly to discuss potential support for London Irish Centre Library, 2nd June, 2014
- City and County Librarians Autumn Seminar, Limerick, 2nd October, 2014
- Talk to SILS UCD on the Library Association of Ireland, 16th October 2014
- Public Libraries Conference Tullamore, 6th November 2014
- Irish Book Awards, Dublin, 26th November 2014

### Nominees and Members of Committees of External Bodies with which the Association is engaged

- **Children's Book Festival:** *Deirdriu McQuaid [for Youth Libraries Group]*
- **Child Protection Committee, LGMA:** *Mary Stuart [for County and City Librarians Section]*
- **Department of the Environment, Community and Local Government National Advisory Forum on Public Libraries:** *Ciaran Mangan*
- **European Bureau of Library, Information and Documentation Associations (EBLIDA):** *Marjory Sliney (to August 2013) Zoë Melling*
- ■ ■ **EBLIDA Expert Group on Information Law:** *Jennefer Aston (to August 2014), Joe Donnelly (nominated in Dec 2014)*
- ■ ■ **EBLIDA World Trade Organisation General Agreement on Trade in Services (WTO/GATS):** *Liam Ronayne.*
- **IFLA Health and Biosciences Section Standing Committee:** *Brian Galvin.*
- **Irish Committee of the Blue Shield:** *Siobhán Fitzpatrick, Colette O'Flaherty.*



# Groups and Sections

## Academic & Special Libraries Section (A&SL)

### Committee Officers and Members 2013 - 2015

- **Chairperson:** Dr. Eva Hornung (CDETB Curriculum Development Unit/TCD)
- **Hon. Secretary:** Marie G. Cullen (NUI Maynooth) (June 2013 - June 2014), Lorraine Curran (PwC) & Caitriona Honohan (Contemporary Music Centre) (job sharing) (June 2014 - June 2015)
- **Hon. Treasurer:** Laoise Doherty (Royal Irish Academy of Music)
- **Membership Officer:** Marie G. Cullen (NUI Maynooth) (June 2014 - June 2015)
- **Communications Officer:** Laura Rooney-Ferris (Irish Hospice Foundation) (June 2014 - June 2015)
- **Committee Members:** Jessica Eustace-Cook (TCD) (June 2013 - March 2014), Seán Hughes (TCD), Mick O'Dwyer (NUI Maynooth) (June 2014 - June 2015), Erin O'Mahony (Houses of the Oireachtas), Sile O'Shea (King's Inns), Ann O'Sullivan (Houses of the Oireachtas), Niamh O'Sullivan (Irish Blood Transfusion Service)

### Overview

The Academic and Special Libraries Section of the LAI organised a range of events during 2014 which succeeded in attracting high attendances and interest. The Annual Conference & Exhibition held in February 2014 attracted an almost capacity attendance and a high level of interest from companies and organisations looking to sponsor

and or exhibit at the conference. The entire Committee worked very hard on the organisation of the conference, and particular appreciation goes to the Conference Project Managers Ann O'Sullivan and Jessica Eustace-Cook, who stepped down from the Committee. Jessica contributed greatly to the success and growth of the Committee since 2010 and will be greatly missed.

### Committee meetings and membership

The Committee met on 12 occasions in 2014. This included 10 Committee meetings, the Annual General Meeting in June and a strategic planning meeting in July.

### Main Events 2014

**The 2014 Annual Conference & Exhibition** took place from the 27th - 28th February 2014 at the Radisson Blu Hotel, Dublin. The theme of the conference was 'Information Innovators: Librarians evolving in the digital environment'. For the first time, the conference was held over one and a half days. In addition to keynote speakers and case studies, the conference had workshops, poster presentations and lightning talks from our twelve sponsors. For a second year the conference was live streamed by HEAnet. The videos and presentations from both days are available at <http://academicandspeciallibraries.blogspot.ie/p/asl-2014-ntations.html>

Approximately 135 people attended on the 27th and 140 (full capacity) on the 28th. Those who were unable to





Fionnuala Croke (3rd right), Annual Conference keynote speaker with Committee members Ann O'Sullivan, Marie G. Cullen and Laura Rooney Ferris

attend followed the conference using the Twitter hashtag #asl2014 and the HEAnet live stream.

The 2014 conference was the first time we put a call out for Student Conference Assistants. The successful applicants were Edel O'Shea and Jennifer Finnerty. Due to the number and quality of submissions and the generosity of our sponsors the Committee decided to offer three bursaries. The bursary recipients were Stephen Buck, Dublin City University, Lucy Frey, Department of Finance and Personnel, Belfast, and Sarah Connolly, All Hallows College, Dublin.

**The Joint Christmas/New Year Networking Evening** was held in the Royal Irish Academy on Tuesday 28 January 2014. Over 70 attended two presentations by Nicola O'Shea, Trinity College Library and Mary Dunne, Health Research Board.

**The AGM was held on the 18th June** at the Royal Irish Academy. The guest speaker was Grace Toland, Librarian, Irish Traditional Music Archive, who finished her presentation with a song, making it a memorable evening for all who attended!

### Other Events 2014

- Newsletter Writing Seminar with the Health Sciences Libraries Group (HSLG) and the Irish Writers' Centre, November 2014
- Visit to the Little Museum of Dublin, October 2014
- Library Camp with the Career Development Group (CPD), June 2014

For further details about the events listed above go to <https://libraryassociation.ie/groups-sections/academic-and-special-libraries-section-asl/past-events-asl-section-2013>

### Activities 2014

- The Committee introduced a new international library conference bursary scheme, offering members the opportunity to attend major international library conferences as part of their CPD. The winners for 2014 were Padraic Stack, NUI Maynooth, and Kate McCarthy, Digital Repository of Ireland.
- Eva Hornung and Laoise Doherty represented the section at the LAI Council meeting with officers of all Groups and Sections.
- Laoise Doherty and Mick O'Dwyer attended as observers at Council Meetings in September and October on behalf of the Committee.
- Laoise Doherty, Mick O'Dwyer and Eva Hornung attended the CDG AGM in October 2014 and Eva Hornung joined the Education: CPD Committee.
- Eva Hornung presented at the "Developing as a Professional: attaining an LAI award" event in October.
- Caitríona Honohan attended the LAI CILIP Joint Conference in Waterford on the 10th and 11th April 2014 on behalf of the Committee. Niamh O'Sullivan and Marie G. Cullen both presented at the conference.
- Eva Hornung attended training for the content editors of Groups and Sections on the 21st May 2014. The A&SL can now update and add news, events and subpages to our section of the new LAI website.
- The first event organised based on the findings of our 2013 CPD survey is the Folio "MAXIM"



UCD Library staff visit the new NUI Maynooth Library



Leaving Cert students visiting UCD Library

(maximising the impact of your service) e-learning course, managed and certified by the University of Sheffield. It was due to run initially in March 2014 but was postponed to run during 2015.

- The Committee supported the NPD Shine event in 2014 supplying the prize for the best presentation - free attendance at the A&SL Conference 2015.

### Communications

Members can join our emailing list by sending an e-mail to [asl-on@lists.libraryassociation.ie](mailto:asl-on@lists.libraryassociation.ie). Members can post to the list by sending an e-mail to [asl@lists.libraryassociation.ie](mailto:asl@lists.libraryassociation.ie)

### Websites

<http://www.aslibraries.com/>

<http://www.libraryassociation.ie/groups-sections/academic-and-special-libraries-section-asl>

### Social media

**Twitter:** @ASLIBRARIES

**Facebook:** <http://www.facebook.com/ASLIBRARIES>

**LinkedIn:** Academic & Special Libraries Section of the Library Association of Ireland

### Joining the A&SL Section of the LAI

To join the A&SL Section, select A&SL when renewing your LAI membership

## Career Development Group (CDG)

- **Chair:** Laura Connaughton (NUI Maynooth)
- **Treasurer:** Lara Musto (Legal Aid Board)
- **Secretary:** Betty Maguire (International School on the Rhine, Neuss, Germany)
- **Committee:** Marta Bustillo (TCD), Sarah Connolly (IMI), Irene O'Callaghan (HSE), Bryan Whelan (NCI)

The LAI CDG was formed on the 23rd October 2012. The aim of this group is to promote career development for library and information professionals, whether recent graduates or experienced professionals

The committee met on 12 occasions between October 2013 and October 2014. This included 11 committee meetings and the Annual General Meeting on October 6th. Committee members attended Council meetings as observers during 2014.

### Interview Skills Workshop

#### March 22nd 2014 – Pearse Street Public Library

The first event of the year was held in Pearse Street Library. This Interview Skills Workshop focused on tips for doing a good interview with some practical examples. Speakers included:

- Holly Fawcett, Digital Marketing Manager at Social Talent who spoke about LinkedIn
- Marie O'Neill, Head Librarian at Dublin Business School who spoke about interview tips for the newly qualified or out-of-work librarian
- Mark Cumiskey, Career and Skills Consultant with UCD Career Development Centre who spoke about



the myths and realities of interviews and offered his insight and tips.

The event was well attended with 20 attendees. During the second part of the day, Mark and Marie facilitated a workshop-style discussion around interviews. Feedback on the event was positive.

### **Library Camp**

**June 28th 2014 – Woodquay Venue, Dublin 8**

The second annual Irish Library Camp took place in the Woodquay venue in June 2014. At each Library Camp the participants lead the agenda for the day by making suggestions for 'pitches' on the Library Camp Wiki site. The day started with a speed networking session and then continued on to the pitches.

Pitches included:

- 'Libraries, academics and museums: Collaboration in the digital age' - Marta Bustillo
- 'Beyond the library: Embedded? Entrenched? Do we need new vocabulary for an evolving breed of information professional?' - Laura Rooney-Ferris
- 'Information professionals and the jobs market' - Jenny O'Neill
- 'Copyright and librarians' - Betty Maguire
- 'Why join the Library Association?' - Philip Cohen
- 'Information at point of need' - Ann O'Sullivan and Erin O'Mahony
- 'Creating a social media content 'bible' for your organisation/library' – Roy Murray

Participants were very interested and engaged and it was a very successful day. A subsequent Facebook survey had

22 responses, with excellent feedback. The CDG wish to thank all those who attended and, in particular, the A&SL for their support and collaboration.

### **Writing for Academic Publication**

**October 4th 2014 – The Library, NUI Maynooth**

In October of 2014, this workshop, delivered by Helen Fallon, Deputy Librarian of NUI Maynooth, covered writing for peer-reviewed and professional journals, books/ book chapters, book reviews and writing blog posts. The workshop was well attended and very well received, with a strong practical emphasis. Participants were encouraged to explore areas in their practice and/or research which could be crafted into publishable pieces and where to publish them. There were 15 attendees. The CDG would like to express many thanks to Helen Fallon for her time and expertise in running the workshop.

### **Annual General Meeting**

**October 6th 2014 – Dublin City Public Libraries and Archive**

The AGM was held on October 6th 2014 in Rathmines Public Library from 6pm to 8pm. The evening consisted of short presentations from the LAI CDG Chair, Laura Connaughton, Secretary - Bryan Whelan in place of Betty Maguire and Treasurer – Lara Musto. The AGM also included a workshop entitled 'Creating a social media 'content bible' for your organisation'. This workshop was facilitated by Roy Murray and built upon his pitch at the aforementioned Library Camp.



## Cataloguing and Metadata Group (CMG)

- **Chair:** John McManus (Trinity College Dublin)
- **Treasurer:** Christoph Schmidt-Supprian (Trinity College Dublin)
- **Secretary:** Caroline Philpott (Kildare County Libraries)
- **Committee Members:** John Bates (RTÉ Radio), Ailish Brady (UCD), Marta Bustillo (TCD), Giada Gelli (National Gallery of Ireland), Senan Healy (RDS), Catherine Ryan (UCD), Padraic Stack (NUI Maynooth), Clare Thornley (NUI Maynooth)

2014 was another busy and productive year for the Cataloguing and Metadata Group, over the course of which the Committee met seven times. The earlier part of the year was taken up with planning for the RDA (Resource Description and Access) workshops which were organised in response to the popularity of the previous workshops in 2013, and similarly booked out very quickly.

The first of these workshops was in May at the Information Skills Room, UCD Health Sciences Centre led by trainer Keith Trickey. This workshop provided a brief introduction to RDA, to establish the identity of the new approach to matters bibliographic, then examined the modifications made to MARC 21 to accommodate these changes. There was also a follow up course for those who were already familiar with the basics. This focussed on persons, families and corporate bodies and both were very well received.

A number of submissions were received for the logo competition before the November 30th deadline and are currently being considered. We hope to report back to members early in the New Year.

Training for the new content management system of the LAI website was rolled out during the summer which

John McManus attended as group representative. The CMG now has control of its own webpages and these are being updated at present. In tandem with this we have set up a CMG mailing list with the help of Council member Kieran Swords. This has greatly aided communication with members and details of how to sign up are available on the CMG home page.

Last year saw the launch CMG bursary which was awarded to Marie Cullen. The bursary was re-launched during the summer with a deadline of Friday of 17th October. Similar to last year a panel will be formed to assess all the applications and we aim to have a decision by the end of the year.

Our main focus during the latter part of the year has been the seminar and the AGM which took place in the Long Room Hub in Trinity College on November 6th. This year we collaborated with our colleagues in the Digital Repository of Ireland (DRI) and Trinity College Library to devise a programme on linked data for libraries, a topic that has been gaining critical mass within librarianship, and cataloguing in particular. It proved a huge success, attracting over seventy attendees. The morning session began with an introduction to linked data and continued with a number of presentations demonstrating how existing bibliographic data can be converted into linked data, in addition to the ways that linked data can be integrated into cataloguing workflows. The CMG AGM took place after the Seminar during which Hugh Murphy stepped down from the Committee creating a vacancy. Since our last AGM, we have acquired two new committee members, Giada Gelli and Katherine Ryan.



## County & City Librarians Section (CCLS)

Annual Report: County and City Librarians Section (CCLS)

The following Officers were elected at the 2013 AGM in Sligo on 4<sup>th</sup> October 2013.

- **Chairman:** Ciaran Mangan, Meath County Council
- **Vice-Chairman:** Josephine Brady, Cavan County Council
- **Hon-Secretary:** Catherine Elliott, Monaghan County Council
- **Hon-Treasurer:** Brendan Martin, Wicklow County Council

Following the resignation of the Officers in December, the following were elected at an EGM held on 30<sup>th</sup> January 2014

- **Chairman:** Fionnuala Hanrahan, Wexford County Council
- **Vice-Chairman:** Bernadette Fennell, Louth County Council
- **Hon-Secretary:** Mary Stuart, Offaly County Council
- **Hon-Treasurer:** Brendan Martin, Wicklow County Council

The following Officers were elected at the 2014 AGM in Limerick, Co. Limerick on 3<sup>rd</sup> October 2014.

- **Chairman:** Bernadette Fennell, Louth County Council
- **Vice-Chairman:** Helen Walsh, Clare County Council
- **Hon-Secretary:** Mary Stuart, Offaly County Council
- **Hon-Treasurer:** Brendan Martin, Wicklow County Council

Since the 2013 AGM, the Section has met on nine occasions, of which seven were in 2014, as follows – 30<sup>th</sup>

January, 11<sup>th</sup> March, 13<sup>th</sup> March, 11<sup>th</sup> April, 12<sup>th</sup> June, 3<sup>rd</sup> October and 3<sup>rd</sup> December.

Business during the year was dominated by:

1. the roll out of the national public library development plan, *Opportunities for All*<sup>1</sup>, and by
2. a revision of the Section's role and its working relationships.

In the latter case, a special meeting, held on 13<sup>th</sup> March, created a revised governance document which was agreed by the Section in June and then forwarded to the Association's Council for approval at its meeting on 19<sup>th</sup> June.

Throughout 2012 & 2013, Section members had engaged actively in developing the 3<sup>rd</sup> national public library development plan, *Opportunities for All*, which was launched on 19<sup>th</sup> December, 2013. Briefing meetings on aspects of the plan & its rollout were held in association with CCLS meetings on 11<sup>th</sup> March, 12<sup>th</sup> June and 3<sup>rd</sup> December 2014. The Section also convened, at the invitation of the LGMA, on 28<sup>th</sup> April to discuss the Right to Read campaign<sup>2</sup> and on 5<sup>th</sup> September for an update on developments in the proposed national library management system [hereafter LMS] and to discuss & agree a minimum national offer in relations to public library services to primary schools.

In June, the Chairman represented the Section at the UK

1 *Opportunities for All*: the public library as a catalyst for economic, social and cultural development: a strategy for public libraries 2013 – 2017. Dublin. Department of the Environment, Community & Local Government, 2013. [ISBN: 978 0 9927947 0 5]

2 *Right to Read Campaign*: supporting literacy in the local authority. Dublin. Department of the Environment, Community & Local Government, 2013. [ISBN: 978 0 9927947 2 9]





Society of Chief Librarians annual conference in Warwick and contributed to a workshop on the *Opportunities for All Plan*, from a Chief Librarian's perspective.

Section members continue to be very active within the management structure of the 2013 – 2017 Plan. Contributors to various committees are as follow:

- **Library Development Committee** - Margaret Hayes, Dublin City Council; Fionnuala Hanrahan, Wexford County Council
- **National Advisory Forum for Public Libraries** - Donal Tinney, Sligo County Council & Ciaran Mangan, Meath County Council
- **Library Management System Implementation Committee** [July – September] - Margaret Hayes, Dublin City Libraries; Mary Stuart, Offaly County Council & Jane Cantwell, Waterford City & County Council
- **Library Management System Governance Board** - Margaret Hayes, Dublin City Council; Kieran Swords, South Dublin County Council; Mairead Owens, Dún Laoghaire Rathdown County Council; Mary Stuart, Offaly County Council & Tommy O'Connor, Kerry County Council
- **Strategic Working Group on Shared Services** [to December 2013] - Fionnuala Hanrahan, Wexford County Council, Damien Brady, Limerick County Council; Donal Tinney, Sligo County Council
- **Shared Services Workforce Planning Committees** [February & March 2014] - Fionnuala Hanrahan, Wexford County Council, Damien Brady, Limerick County Council; Donal Tinney, Sligo County Council
- **Shared Services Implementation Working Group** [April to October 2014] - Fionnuala Hanrahan, Wexford County Council, Damien Brady, Limerick City & County Council; Donal Tinney, Sligo County Council
- **Business & Employment Working Group** – Austin Vaughan, Mayo County Council; Richie Farrell, Roscommon County Council; Marian Higgins, Kildare County Council; Kieran Swords, South Dublin County Council; Jane Cantwell, Waterford City & County Council [Chairman]; Mary Stuart, Offaly County Council; Bernadette Fennell, Louth County Council; Bernadette Cogan, Dublin City Council
- **Core Services, Branding and Promotion Working Group** – Austin Vaughan, Mayo County Council; Helen Walsh, Clare County Council; Tommy O'Connor, Kerry County Council; Ciaran Mangan, Meath County Council; Josephine Coyne, Carlow County Council
- **Literacy & Reading Development Working Group** – Eileen Burgess, Donegal County Council [Chairman]; Ciaran Mangan, Meath County Council; Helen Walsh, Clare County Council; Mary Stuart, Offaly County Council
- **Public Library Services to Schools Working Group** - Brendan Martin, Wicklow County Council [Chairman], Mary Stuart, Offaly County Council; Damien Brady, Limerick City & County Council; Clare Hogan, Dublin City Council
- **National Child Safeguarding & Vulnerable Adults Steering Group** – Mary Stuart, Offaly County Council
- **Child Safeguarding Training & Communications Sub-group** – Mary Stuart, Offaly County Council



Members of the City & County Librarians Section and friends at the Annual Seminar, the Strand Hotel, Limerick, October 2014

Four Working Groups, yet to meet, are [1] Community Engagement & Local Authority Services Working Group, [2] Capital Programme Working Group, [3] Library Programming Working Group & [4] Workforce Development Working Group.

In summer 2014 Limerick City & Limerick County Council combined, as did Waterford City & Waterford County Council. Library services were united as part of that local authority wide process. Other shared services, involving libraries alone, propose uniting the services of - [1] Cork city and Cork county, [2] Leitrim, Roscommon and Sligo, [3] Longford and Westmeath, [4] Cavan and Monaghan [5] Carlow and Kilkenny, [6] Laois and Offaly - thereby reducing the number of public library organisations to 23, all serving a minimum population of 100,000. Following completion of the “Managing the Delivery of Effective Library Services” report<sup>3</sup> and its adoption and issue to local authorities as government policy in October, a further more wide-ranging Working Group was established with City & County Librarian participation as follows –

<sup>3</sup> *Managing the Delivery of Effective Library Services*, September 2014. Dublin. Department of the Environment, Community & Local Government, 2014. No ISBN.

#### ■ Opportunities for All Implementation Working Group [October 2014 – to date] - Fionnuala

Hanrahan, Wexford County Council; Margaret Hayes, Dublin City Council; Ciaran Mangan, Meath County Council; Liam Ronayne, Cork City Council; Mary Reynolds, Longford County Council.

To date prioritisation of actions has been reviewed and a librarians’ subcommittee has recommended a structure for local authority public library development plans for the future. In service delivery areas, a single LMS shared by all public library service has been selected for installation countrywide within 3 years. It is associated with universal membership, free access & libraries open “more”. A renewed focus on literacy, the public library contribution to business and enterprise, civil society & community engagement are driving and illustrating the impact of the core management change envisioned.

Currently 12 / 30 chief librarian posts are vacant: most posts have been vacant for several years. Action on this critical inadequacy and on the supports requirement necessary to deliver the Plan dominated the Sections motions at the Association’s AGM in March. All were approved and impacted on the work of the Section throughout the year.

Supporting professional development for members, Limerick City & County Librarian, Damien Brady, led the design & delivery of the autumn seminar, held in Limerick on 2nd & 3rd October on the theme of managing the transition to new service models. Content addressed included:

- recent, local authority-wide, experience across Limerick City and County and Waterford City and County from a Chief Executive and from Chief Librarian perspectives,
- a review of the national LMS project,



l to r: Fionnuala Hanrahan, Chairperson, County & City Librarians' Section; Donal Enright, Principal Officer, Department of the Environment, Community & Local Government; Bernie Fennell, County Librarian, Louth County Council; Tom Coughlan, Chief Executive, Clare County Council & Chairman, Libraries Development, LGMA



l to r: Damien Brady, Limerick City & County Librarian, Limerick County Council and Conference Co-ordinator; Fionnuala Hanrahan, Chairman, County & City Librarians Section; Cllr. Kevin Sheahan, Cathaoirleach, Limerick County Council; Jane Cantwell, President of the Library Association of Ireland

- an update on the proposed operation of the libraries shared services model, across Cork city and Cork County Councils, Leitrim, Roscommon & Sligo County Councils, Cavan and Monaghan County Councils, Carlow & Kilkenny County Councils, Longford & Westmeath County Councils, Laois & Offaly County Councils, & a review of the regional management framework,
- reports on the achievements of various Working Groups.

Critically, the programme also included a detailed interactive investigation in relation to the effective management strategies required to embed resilience and flexibility in public library organisations and to further support Chief Librarians' leadership & negotiation skills.

Two colleagues, Georgina Byrne, County Librarian – South Dublin County Council and Josephine Brady, County Librarian – Cavan County Council, retired during the year.

### Genealogy and Local Studies Group (GenLoc)

- **Chair:** Síle Coleman (South Dublin County Libraries)
- **Joint Secretary:** Jeremy Black (Fingal County Libraries)
- **Joint Secretary:** Inez Fletcher (National Library of Ireland)
- **Treasurer:** Monica Cullinan (University College Dublin)
- **Other Committee members:** Mary Broderick (National Library of Ireland), Justin Furlong (National Library of Ireland), Máire Ní Chonalláin (National Library of Ireland), Gearoid O' Brien (Westmeath County Libraries), Colette O'Flaherty (National Library of Ireland), Kieran Swords (South Dublin County Libraries).

The committee met three times this year.

Membership of group: 90

### Activities

A half-day seminar titled 'Life as Lived 1912-1922: the way we wore' was held in the Chester Beatty Library, Dublin Castle, on Thursday 20th March 2014. Hilary O'Kelly of the National College of Art and Design spoke about *Dress in The Celtic Revival c. 1880 – 1930*, and was followed by Alex Ward of the National Museum of Ireland who gave a presentation on *The Way we Wore: Clothing Collections in the National Museum of Ireland*. Over thirty people were present. Seminar attendees then toured the Costumes Parisiens: Fashion Plates 1912-1914 exhibition in the Chester Beatty Library.

The event was followed by the Group's 2013 AGM. Monica Cullinan presented the treasurer's report and Síle Coleman gave a review of the year's events and activities. Attendees then discussed potential future activities for the Group.

A Group visit to Kilmainham Gaol took place on 19th June 2014. 25 members attended. The group was given a guided tour, and visited the new museum which is housed in the gaol.

Thank you to the National Library for facilitating meeting space throughout the year. Thanks also to County Librarians and other managers who facilitate staff attendance at our sessions.



l-r: Mairéad Treador, Met Éireann; Jean Cassidy, CSSO; Máire Caffrey, Teagasc; Paula Murphy, DPP; Alex Caccamo, National Botanic Gardens (members of the GLS seminar committee)



Attendees at the GLS seminar enjoying lunch and networking opportunities

## Government Libraries Section (GLS)

- **Chair:** Noeleen Murtagh (Food Safety Authority of Ireland)
- **Hon Secretary:** Una Cronin (Office of the Attorney General)
- **Treasurer:** Máire Caffrey (Teagasc)
- **Committee:** Joe Donnelly (Judges' Library); Jean Cassidy (CSSO); Zoe Melling (Legal Aid Board/Refugee Documentation Centre), Fiona Morley (Legal Aid Board/Refugee Documentation Centre); Paula Murphy (DPP); Mairéad Treador (Met Éireann); Donal McSweeney (Central Bank of Ireland); Muireann Tóibín (Revenue)

The GLS held three ordinary meetings during the year. The GLS continues to provide a networking forum for librarians and information professionals employed in Government Libraries and Information Centres. Topics of particular interest that were discussed at the meetings included the GLS presence on the new LAI website, the publication of a public version of the Government Libraries Directory, the continued development of links with UCD SILS, the re-design of the GLS logo, the GLS seminar (held in January 2014) and the further development of a social media presence for GLS. The AGM was held on 27th June 2014 in the offices of the Legal Aid Board. The AGM was preceded by a one hour primer session on social media for the GLS presented by Brid McGrath of McGrath Barrett & Associates.

An updated *Directory of Irish Government Libraries and Information Services* was compiled and released to GLS members. A public version of the Directory is available via the GLS pages of the LAI website. *Glint no 20* was published in August which is also available via the GLS pages.

GLS members were in attendance at two separate LAI website training sessions held in May and November. GLS group members continue to update and use social media tools such as LinkedIn and Twitter.

Plans for a GLS Seminar in the first quarter of 2015 are well underway. This one-day seminar will look at demystifying social media usage for public sector organisations – the challenges and opportunities for the public sector in creating a social media presence and strategies for successful implementation. It is hoped that the calibre of speakers confirmed for the seminar will attract attendance from a wide range of LAI members and from the general civil service.

Other upcoming plans for 2015 include the development of a social media policy and the establishment of a special role within the committee to manage the online presence of the GLS, a re-vamp of the GLS pages on the LAI website and ongoing collaboration with UCD SILS and other academic institutions.





## Health Science Libraries Group (HSLG)

- **Chair:** Michael Doheny (Athlone Institute of Technology)
- **Treasurer:** Anne Murphy (AMNCH Library, Tallaght Hospital)
- **CPD Officer:** Anne Madden (St Vincent's Hospital, Dublin);
- **Secretary:** Michael Doheny / Bennery Rickard (HSE Library)
- **Communication Officers:** Caroline Rowen (St Michaels Hospital, Dún Laoghaire) & Diarmuid Stokes (UCD)
- **Committee Members:** Brian Galvin (Health Research Board); Louise Bradley (Institute of Public Health, Dublin); Marie Carrigan (St. Luke's Hospital, Dublin)

The Committee met seven times during 2014. There were also a number of meetings of the SHELLI working group. The 2014 Annual Conference of the Health Sciences Library Group took place in Dublin on 22 – 23 May in the Camden Court Hotel, Camden Street, Dublin

### Chairperson's Report

2014 has been a busy year for the HSLG. The work of librarians supporting the National Clinical Guidelines continued and developed. The NCEC (National Clinical Effectiveness Committee) held its second symposium on 26th November with a number of clinical librarians attending.

The development and actualization of the 'Report on the Status of Health Librarianship and Libraries in Ireland' (SHELLI), by the SHELLI working group continued in 2014, with a SHELLI seminar on the theme, *'Promote Visibility & Identify Champions'*, held in March 2014. This seminar was well attended by health librarians. The SHELLI working

group will be working on the theme, 'Building a Body of Evidence' in 2015.

The HSLG annual conference was held in Dublin in the Camden Court Hotel, Camden Street, Dublin on 22nd and 23rd May 2014. This conference tackled multiple subthemes under the banner of 'Skills, standards and collaboration', both in its lectures and lightning presentations. The Keynote address was given by Eli Harris of Bodleian Healthcare Library, University of Oxford and was an account of the role of outreach librarians on associated hospital sites there. Dr Kathleen MacLellan Director of Clinical Effectiveness NCEC gave a presentation on national clinical guideline development and the key role of clinical librarians' assistance in this area.

In the area of CPD during 2014, as well as the conference materials, there was a workshop on the reference management software, 'EndNote', given in July and a joint HSLG / A&SL workshop on, 'Newsletter Writing' given in November.

There were two editions of HINT prepared by the communication officers during 2014, which gave a good insight into conference and seminars attended by HSLG members, as well as current awareness, educational and general interest items.

In 2014 the HSLG committee and working groups and the HSLG membership as a whole, engaged in continuing professional development as a means of upskilling and improving services to the hospital / academic / specialist communities we support.

### HSLG CPD Report 2014

A very successful training session on the Reference Management software, EndNote, was presented by



HSLG Annual Conference in the Camden Court Hotel, Camden Street, Dublin 2: The Speaker is Kathleen McLellan, Director of Clinical Effectiveness, NCEC.

Dermot Stokes, UCD, in July. In October, Mark O'Sullivan of Tinderbox provided a training event on the HSLG website maintenance along with more generic WordPress tips. Though aimed primarily at the HSLG Committee, a number of places were made available for general HSLG members.

A Newsletter Writing event organised by A&SL was also available to HSLG members. It took place in the Writers' Museum in November and places sold out very quickly. Based on this year, there appears to be a strong preference for hands-on practical events and this will guide our CPD agenda for 2015.

#### HSLG Shelli Working Group (SWG) Report 2014

The SHELLI Working Group (SWG) was set up by the HSLG to pursue the recommendations of *The Report on the Status of Health Librarianship and libraries in Ireland (SHELLI)*. The Report's 30 recommendations are grouped under three strategic aims: identify champions and promote visibility; build a body of evidence; and staff and service development.

In 2014, the SWG pursued work on the 8 recommendations in the "Promote Visibility & Identify Champions" theme. It concentrated efforts culminating in the seminar **Promote Visibility & Identify Champions: sharing and raising awareness of marketing & partnership good practice in the health librarian community**, in March 2014. The seminar was a lively mix of keynotes, interactive sessions and lightning talks on how to market librarian expertise and how to raise the profile and value of the

library service. It aimed to act as a morale-boost that would motivate librarians to engage with stakeholders, to value their unique skills and competencies, and to promote themselves and their service to the wide range of professionals who need access to knowledgeable librarians.

A range of promotional materials was launched at the seminar for health librarians to use in promoting themselves and their libraries to their users and organisations. The SWG held a competition for a tagline of six words or less that would fit on the side of a pencil. Mary Dunne of the HRB won with the tagline *Health Librarians: Making Evidence Evident*. The tagline can be used by any librarian on posters, email sign-offs and other promotional materials. The SWG will pursue the 11 recommendations in the "Building a Body of Evidence" in 2015.

#### HSLG Communications Officer Report 2014

The Health Sciences Libraries Group Newsletter *HINT* is published twice a year and circulated by email to all HSLG members and is also available for download from the HSLG website <http://www.hslg.ie/>.

*HINT* covers the activities of HSLG and reports on the Annual Conference and our CPD offerings. The Winter 2014 issue will have articles on such topics as Wordpress training, a writing for Academic Publications workshop, information on where to get free graphic editing software, a look at Publishers Apps, a book review and a day in the life of a member of HSLG.



The Final Chapter? panel - l to r: John McNamee, Oisín McGann, Irene Picton & Ivan O'Brien

## Munster Regional Section

- **Chairman:** Paul Cussen, Cork City Libraries
- **Vice-Chair:** Niamh Aherne, Cork Law Library
- **Secretary:** Helen McGonagle, Cork City Libraries
- **Treasurer:** Orlagh Forde, Cork County Libraries
- **Committee members:** Sinead Feely, Rebecca Crichton, Ann Riordan.

The Munster regional section did not meet in 2014.

Members of the committee have commenced work to revitalise the Munster Regional Group and plan to hold an AGM in 2015.

## Public Libraries Section

- **Chair:** Mary Murphy, Meath County Libraries
- **Vice Chair:** Emer Donoghue, Galway County Library
- **Treasurer:** Pat Lonergan, Kildare Library and Arts Service (retired July 2014)
- **Vice Treasurer:** Jacqueline McIntyre, Laois Library Services
- **Secretary:** Melanie Cunningham, Waterford City and County Libraries
- **Committee Members:** Josephine Vahey (Galway County Library), Barbara Varley (Mayo County Library Service), Brendan Teeling (DCPL)

The Committee met five times during 2014, these meetings took place in the ILAC Centre Library, Dublin and Pearse Street Library.

The Section's Annual Conference took place from the 5th to the 7th November at the Tullamore Court hotel, at the invitation of Offaly County Council. Over 130 delegates

attended the conference. The theme of the conference was 'L is for Library: Literacy and learning in modern public library spaces'. The conference was accredited by the LAI and all delegates received certificates of attendance for the conference.

The conference was formally opened by Vice President of the LAI Mary Stuart, who welcomed delegates and talked about the value and benefits of becoming a member of the LAI. Some of the highlights of the conference were the literacy projects session from colleagues in Fingal, South Dublin and Mayo Libraries, covering a wide range of literacy initiatives. Don Mullen spoke about his personal experience of dyslexia issues, and Hilary Cantwell, CILIP UK, School Librarian of the year, spoke about the literacy projects in her JCSP library.

Irene Picton from the National Literacy Trust, Ivan O'Brien from O'Brien Press and Author Oisín McGann discussed the future of publishing for children in Ireland. This session was chaired by John McNamee from Eason's Bookshop, Portlaoise.

Thursday afternoon included a visit to the recently refurbished Tullamore Library where County Librarian Mary Stuart and Sandra Turner gave a talk on the 'Open Libraries' project due to be implemented in the coming week. This generated a discussion on the project's advantages to the public and inspired many questions on how the project would be managed.

On Thursday evening, delegates were welcomed by the Cathaoirleach of Offaly County Council, Cllr. Sinead Dooley, who attended with Offaly County Manager, Colette Byrne. The President of the Library Association of Ireland, Jane Cantwell, addressed delegates and spoke about the support offered by the Association to librarians



l to r: Tom Coughlan, CEO, Clare County Council & Chairman, Libraries Development, LGMA; Jane Cantwell, City and County Librarian, Waterford and President of the Library Association of Ireland; Liam Ronayne, City Librarian, Cork; Austin Vaughan, County Librarian, Mayo

and information professionals, the challenges facing public libraries in reaching out to our communities, remaining relevant, tackling literacy, and the potential developments being implemented through *Opportunities for All*, the new public library strategy.

During the first Friday morning session, Judith Harvey from W5 and Liz Tyndall and Rebecca Dolan from Imaginosity spoke about creating interesting spaces and events for children of all ages. Jane Brophy from the LGMA talked about child safeguarding in a local government context with examples of best practice in child protection issues.



My Life in Books panel - : l to r: Pat Lonergan, Megan Cassidy, Geraldine O'Neill & Andrew Rudd.

Mr Tom Coughlan, CEO Clare County Council, chaired a panel of County Librarians: Jane Cantwell, Waterford City and County Librarian, Liam Ronayne, Cork City Librarian, and Austin Vaughan, Mayo County Librarian. The Panel outlined and discussed the new national policies affecting public libraries such as open libraries, shared services, and merging libraries. This discussion generated a lot of questions from the delegates.

The conference concluded with the 'My Life in Books' panel, chaired by Pat Lonergan and including broadcaster Megan Cassidy, Author Geraldine O'Neill, and TV Chef Andrew Rudd. The panel discussed a wide range of books that impressed them from a young age through to their teens and adulthood.

The committee would like to thank Offaly County Council for inviting the Public Libraries Section to hold the conference in Tullamore and the staff of Offaly County Libraries for all their help and support, and our sponsors for helping to make the conference such a success.



Back row l to r: My Life in Books Panel - Pat Lonergan (Chair); Megan Cassidy, Broadcaster; Geraldine O'Neill, Author; Andrew Rudd, TV Chef  
Front row l to r: Public Libraries Section committee members Jackie McIntyre, Melanie Cunningham, Mary Murphy, Emer Donoghue and Jo Vahey.



Delegates enjoying lunch at the Public Libraries Section conference





RBG Annual Seminar, Chester Beatty Library

## Rare Books Group (RBG)

- **Chair:** Bernadette Cunningham (RIA)
- **Secretary:** Elizabethanne Boran (Edward Worth Library)
- **Treasurer:** Celine Ward (Chester Beatty Library)
- **Committee Members:** Marie Boran (NUI Galway), Alexandra Caccamo (Botanical Gardens Library), Evelyn Flanagan (UCD), Elaine Harrington, Barbara McCormack (NUI Maynooth), David Meehan (Mater Dei Institute), Máire Ní Chonalláin (NLI).

The Committee met four times during 2014 (20th January, 7th April, 9th June, and 29th September). Dr Jason Mc Elligott (Keeper of Marsh's Library, Dublin) joined the committee during the year.

### Events

#### AGM

The AGM took place on 26th February, 2014 in the Royal Irish Academy at 12.30pm. After the AGM, Ms Sinead McCoole (Jackie Clarke Collection, Ballina), gave a presentation entitled "Jackie Clarke (1927-2000) 1 Collector, 100,000 items Ireland - local, national and international."

#### Visit to Special Collections, National University of Ireland, Galway

Our annual visit this year took place on 7<sup>th</sup> July, 2014. The Group were given a presentation on and a tour of the Special Collections in the James Hardiman Library by Ms Marie Boran, Head of Special Collections. A number of items were on display, including Sir Horace Walpole's *Historic Doubts on the Life and Reign of Richard III*, the seventeenth-century Galway Corporation book, and an illustrated Connemara album. This visit was attended by 9 people.

## Workshop on Rare Book Cataloguing

On 23<sup>rd</sup> May, 2014, a half day workshop on rare books cataloguing was held in the New Library Building, NUI Maynooth. This was preceded by a tour of both the New Library Building and the Russell Library. The workshop was delivered by Ms Barbara Mc Cormack. This workshop was attended by 8 people.

## Annual Seminar, 21st November 2014 Chester Beatty Library

This year's seminar was entitled 'Making Books: The art of book production in Ireland'. The annual seminar was attended by 48 people and included the following presentations:

**Ms Anne Brady (Vermillion Design):** 'James Joyce's "The Dead": book design for a global audience'.

**Mr James Murphy (NCAD and The Salvage Press):** 'Lead, Antimony & Tin; typographic design at The Salvage Press'.

**Mr Benjamin van Wetering (Ox Bindery, Sligo):** 'From manuscripts to printed editions - how the information revolution has changed the book'.

**Dr John Killen (Librarian, The Linen Hall Library, Belfast):** 'Bringing an eighteenth-century manuscript to a twenty-first century audience'.

**Mr P. J. Lynch:** 'The art of illustrating childrens' books'.

Networking opportunities were also provided between sessions. The seminar allowed the opportunity to discuss and reflect on many of the issues faced by authors, illustrators, printers and publishers of all types of books. It explored the creation of books, both as physical and virtual entities.



## LAI Training

Dr Bernadette Cunningham, Ms Alexandra Caccamo and Dr Elizabethanne Boran attended an LAI web training a session on the new LAI website on 20th May in the Library of the Legal Aid Board. Dr Bernadette Cunningham attended a follow-up session on 27th November.

## Western Regional Section (WRS LAI)

- **Chair:** Anne Callanan (Galway County Libraries)
- **Secretary:** Stephanie Ronan (UL & Marine Institute, Renville)
- **Treasurer:** Rurairí Ó hAoda (Galway County Libraries) to June, 2014, Niamh O'Donovan (Galway County Libraries) from June, 2014
- **Committee Members:** Carolyn Tunney (Roscommon County Libraries)

The committee met three times in 2014 on the 3<sup>rd</sup> March, the 16<sup>th</sup> June and the 6<sup>th</sup> October.

### Networking Morning for Library Professionals in the Western Region:

The networking morning took place in Oranmore Branch Library on November 17th, 2014 and was chaired by Anne Callanan.

The networking morning was attended by 10 delegates from academic, special and public libraries. Institutions represented were the Galway Mayo Institute of Technology, The University of Limerick, Galway County Libraries, Roscommon County Libraries, the librarian from the Department of the Taoiseach and a student of librarianship from Germany.

The meeting presented a report on the 2014 training

seminar, revisiting some of the topics in which particular interest was expressed, such as the “23 Things” training programme and whether it might be possible to implement such a programme for the WRS LAI. Stephanie Ronan also informed the meeting that she had obtained Certificates of Continued Professional Development from the LAI for all those attending the Seminar Day. The meeting continued with a discussion of suggested topics and location for the 2015 Seminar.

The morning concluded with a presentation by Caroline Rowan on ‘Creative Commons Licence’.

### 2014 WRS LAI Seminar Day

The seminar took place in GMIT Centre for Creative Arts & Media, Cluain Mhuire Campus, GMIT, Co. Galway on 23<sup>rd</sup> June, 2014.

Approximately 35 delegates attended from Galway County Libraries, Clare County Libraries, University of Limerick, Limerick Institute of Technology, Roscommon & Leitrim County Libraries, NUI Galway. Topics included:

- Discussing ‘Shared service work force planning group for public libraries’: Emer Donoghue, Tuam Library, Galway
- The use of surveys and standards to identify, and respond to, user needs: Caroline Rowan, University of Limerick & Aislinn Conway, University Hospital Limerick
- CUAL- GMIT, IT Sligo & LYIT Institutional Repository: Bernie Lally, Galway-Mayo Institute of Technology
- Having an impact from day 1; Student Peer Advisors in the library at the University of Limerick makes transition easier for first year students: Michelle Breen, University of Limerick



l-r: Stephanie Bronan, Marine Institute, Galway, Carolyn Tunney, Roscommon Libraries, Kay McCormack, Galway County Libraries, at the GMIT Centre for Creative Arts Library



Emer O'Donoghue, Galway County Libraries speaking at the WRS LAI Annual Seminar

- New Professionals Day Ireland: Pathways to the Profession: Sarah Connolly & Marie-Therese Carmody, NPD Ireland
- Open all hours; Library & Art studio, Cappamore: Brenda Frawley, Limerick City & County Library Service
- Associate and Fellowship progression in the LAI: Deirdre Ellis-King, School of Information and Library Studies, University College Dublin
- '23 Things' for Libraries, Getting to Grips with Web 2.0: Niamh O'Donovan, Galway City Library
- LinkedIn for professionals: Wayne Gibbons, Galway-Mayo Institute of Technology

Niamh O'Donovan also introduced the WRS LAI Blog and LinkedIn Group.

### 2014 Annual General Meeting

The 2014 AGM took place in James Hardiman Library, NUI Galway, on 27th January. Cora Gunter (Galway County Libraries) chaired the meeting on behalf of Chairperson Elizabeth Keane. A report of the Group's 2013 activities was presented, as well as a statement of the Treasurer's report by Stephanie Ronan. Election of officers was followed by short talks from the following:

- Radio Frequency Identification (RFID) in Westside library, by Cora Gunter (Galway County Libraries)
- Discovery Connacht Ulster Alliance (CUA) Repository, by Margaret Waldron, of GMIT Library.
- Collaboration Repository Network Ireland (RNI) &

RIAN (Open Access Irish research publications), by Stephanie Ronan (Marine Institute & UL)

The AGM concluded with a tour of the Research Library, NUI Galway.

### Youth Libraries Group (YLG)

- **Chair:** Aisling Donnelly (Kildare County Libraries)
- **Secretary:** Deirdriu McQuaid (Monaghan County Libraries)
- **Treasurer:** Helen O'Donnell (DCPL)
- **Committee members 2014-15:** Catherine Gallagher (South Dublin Libraries), Catherine Duffy (DCPL), Anne Marie Kelly (DCPL), Frances Crampsie (Donegal Libraries), Maedhbh Rogan (Meath Libraries), Mary Bohan (Leitrim Libraries)

The Youth Library Group met twice in 2014, in February and November. The AGM was held in Ballyfermot Library on Wednesday 12th November. The group had initially planned to hold a seminar in September of 2014, but due to a number of constraints, it was not feasible. However the group has plans in motion for a seminar to take place in May 2015, with an emphasis on literacy and reading as the main topics. A number of the committee members also sit on other youth, literacy and reading-based committees/groups.

**The Prison Libraries Group and Meitheal Oibre were not active during 2014 and the current position of these two groups is under review.**



## Membership

In 2014, the figures for personal and institutional membership respectively were 432 and 67. In accordance with the regulations of the Association, those who had not renewed by September were deemed to be lapsed members.

## Acknowledgements

The Association acknowledges with thanks the support of many library and other institutions and businesses without whose cooperation and support it could not have operated so effectively throughout the year. Particular thanks are due to:

- Dublin City Public Libraries for providing a correspondence address
- Dublin City Public Libraries for making facilities for meetings available to the Council throughout 2014
- The very many library organisations that accommodated committee meetings, seminars, launches, workshops and visits throughout the year
- The chief librarians and leaders of service organisations who facilitated staff to participate at meetings, promotions, CPD, and other events
- The Royal Irish Academy, Dublin City Public Libraries, Fingal County Libraries, South Dublin County Libraries and Waterford City and County Council Libraries for providing storage for Association records
- Waterford City Council and Waterford City Libraries for hosting the Annual Joint Library Association of Ireland / CILIP Ireland conference in Waterford in April 2014
- The library business sector and other friends of the Association that support its work through sponsorship of meetings, seminars, and other activities.





# Appendix

## Organisation of the Association

The Library Association of Ireland is a company limited by guarantee. Every member is a shareholder. The Council is the company's Board of Directors.

The Memorandum and Articles of Association establish the methods and capacity of the Association to manage its business. These are the foundation documents for all action by the Association and they outline procedures in place.

Currently membership is open to individuals and institutions. Participative membership is encouraged to benefit the profession and the person.

This annual report illustrates the range of opportunities for active participation that are open to members currently. The Articles of Association describe the procedure to initiate other relevant activity. Activities can be at individual and group levels. Activity at individual level can include research, writing, mentoring, lecturing / training, further education, advocacy, contributing a specialist or secondary expertise. Group work can include all of the above in community – and contribution to panels, taskforces and working groups. A list of panels and other structures are listed below, and current membership of those structures is listed throughout the report, should you be interested in learning more about an area of activity.

Membership of Groups and Sections forms part of membership. Participation at committee level of Groups and Sections can be a valuable learning and networking

experience. Committees are elected at Annual General Meetings. The election process is advertised to members in advance. Groups and Sections have documented procedures which operate within the parameters of the overarching Memorandum and Articles, possibly with refinements to suit local circumstances. Groups and Sections can create time-specific, focused sub-committees in response to priorities and workloads.

Groups and Sections are

### Sectoral

- Academic and Special Libraries Section
- County and City Librarians Section
- Government Libraries Section
- Health Sciences Libraries Section
- Prison Libraries Group
- Public Libraries Section

### Regional

- Western Regional Section
- Munster Regional Section

### Interest specific [cross-sectoral]

- Cataloguing and Metadata Group
- Career Development Group [established 2012]
- Genealogy and Local Studies Group
- Meitheal Oibre na Gaeilge
- Rare Books Group
- Youth Libraries Group

Membership of the Council is open to all personal members in good standing. The procedure for election to membership of the Council is outlined in the Articles



and the nomination / election process is advertised to all members in advance of the Annual General Meeting. Election to the Offices of President, Vice-President, Hon. Secretary and Hon. Treasurer is also open to all personal members in good standing. Similar to the Council, the procedure is outlined in the Articles and the nomination / election process is advertised to all members in advance of the Annual General Meeting.

The Council has a range of sub-committees, taskforces and panels. In general membership of these is not exclusive to Council members. Some structures are of a temporary nature, responsive to the work involved.

Areas covered by committees currently are

#### **Professional Education**

- Professional Standards
- Continuing Professional Development

#### **Communications**

- Communications policy & procedure
- Website development
- Editorial Board of *An Leabharlann: the Irish Library*
- Leabharlann-e

#### **Services Development**

- Library Ireland Week
- Information Literacy
- Literacy & Numeracy: contribution to Government strategy
- North / South Liaison committee [with C.I.L.I.P. Ireland]
- International & European Affairs Panel

#### **Management & Administration**

- Administration
- Action Planning
- Audit Committee

Initially, each committee develops its Terms of Reference which are approved by the Council. Guidelines on the development of Terms of Reference are provided on the Association's website.

The Association also provides nominees to a range of external organisations. These are listed in the annual report. The election of nominees varies depending upon the organisation involved.

Since the Council is responsible for the correct and effective running of the Association, all committees and nominees report regularly through its Honorary Secretary.